

City of Athens, Tennessee



Annual Budget
2015 – 2016

CITY OF ATHENS, TENNESSEE
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FISCAL YEAR 2015-2016

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City of Athens, Tennessee

VISION STATEMENT

A DYNAMIC CITY THAT PROVIDES OUTSTANDING QUALITY OF LIFE FOR ITS RESIDENTS, VISITORS, BUSINESSES AND INDUSTRIES.

There are four strategies that proclaim this statement and are listed below:

- 1. STRATEGY: Promote an appealing environment for existing and future business and industry.**
- 2. STRATEGY: Provide a solid governmental support system that sustains and promotes planned growth and encourages highest value and best uses of development.**
- 3. STRATEGY: Embrace and participate in quality educational and cultural opportunities.**
- 4. STRATEGY: Promote and develop regional, natural, and cultural resources.**

INTRODUCTION

The City of Athens, Tennessee, incorporated in 1891, is located in the southeastern part of the state, midway between the metropolitan cities of Knoxville and Chattanooga. This unique location affords the citizens of the City of Athens the ability to quickly access the amenities of two metropolitan areas. In addition, its proximity to the mountains of East Tennessee, the Tennessee River, and whitewater rafting makes it attractive to a wide range of individuals. The City of Athens serves a population of 13,458 and occupies a land area of approximately 15 square miles.



The City of Athens operates under the council-manager form of government, as authorized under Chapter 455 of the Private Acts of 1953. The five council members are elected at large. All elections are non-partisan, and the terms are for four years. Elections are held every two years on the first Tuesday in November so that only two or three seats are up for election at any given time. The council members select the Mayor and Vice-Mayor every two years at the council meeting in November, following the election. Policy-making and legislative authority are vested in the council. The council is responsible, among other things, for passing ordinances, adopting the budget, appointing committees, hiring the city manager, and appointing the city attorney and city judge. The city manager is responsible for carrying out the policies and ordinances of the city council, for overseeing the City's day-to-day operations, and for appointing the heads of the various departments.

The City provides a full range of services which include police and fire protection; sanitation services; the construction and maintenance of highways, streets, and infrastructure; recreational activities and cultural events. In addition to general government activities, the governing body appoints the five-member Athens Utilities Board and approves the annual budget and debt issues for the Athens City Schools. The Utilities Board provides power, water, gas and sewer

services to residential, commercial and industrial customers located in Athens and the surrounding area. The Board of Education is responsible for elementary education (K-8th grades) within the City.

The annual budget serves as the foundation for the City of Athens' financial planning and control. The council reviews capital outlay needs each year at their annual retreat in January/February. The finance department compiles budgetary information to be distributed to the departments by February 28. Budget requests are submitted to the finance director in March, at which time the finance department compiles the data and makes revenue estimates. Budget hearings are held in April of each year with the department heads. In early May, the City Manager and/or Director of Finance make a formal balanced budget presentation to the city council.

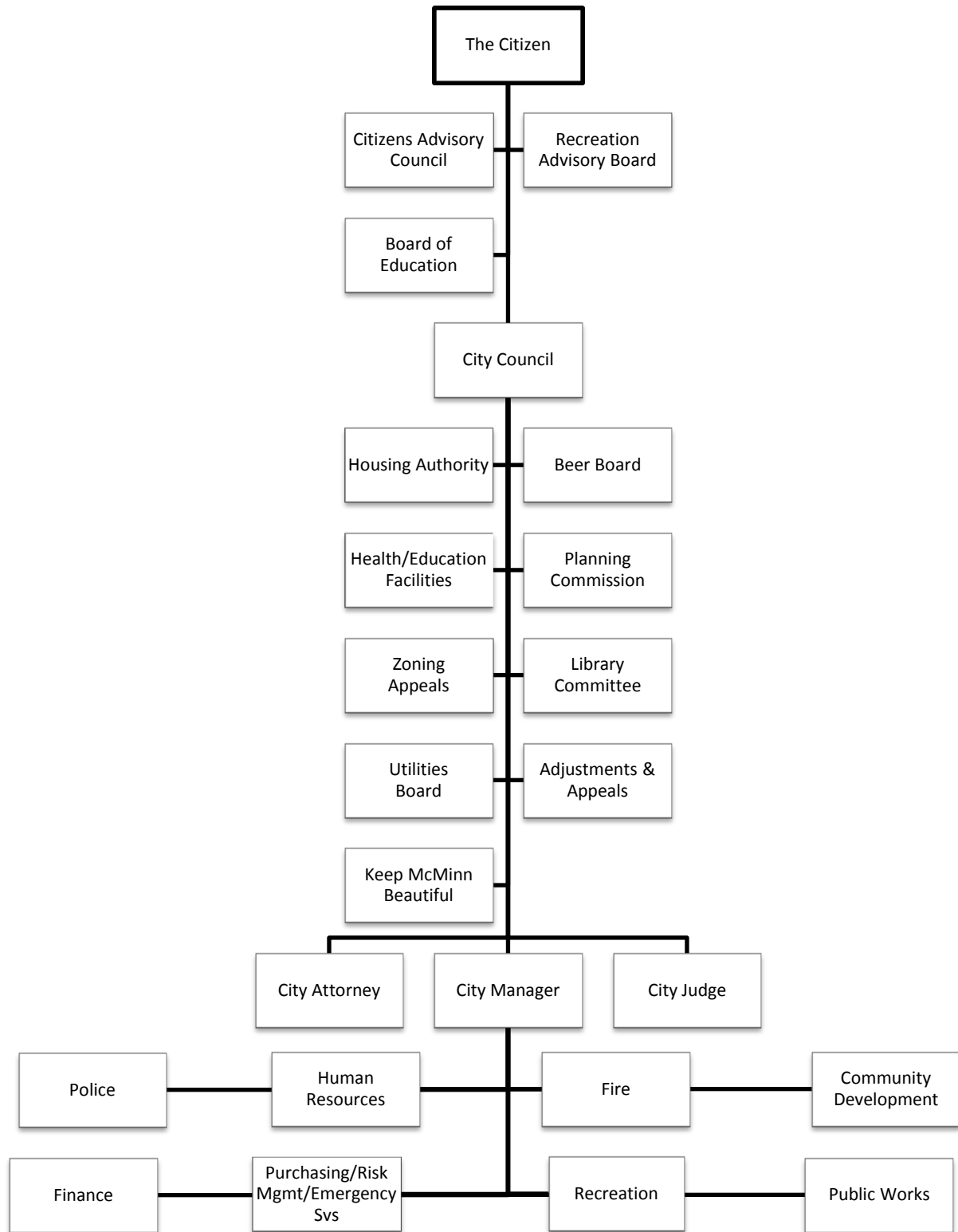
The 2016 budget includes a property tax increase from \$1.1328 to \$1.477 (\$.3442 increase). These funds will be used to fund school renovations, provide \$500,000 annually for paving, fund two new positions for public works, and to balance the budget as a result of previous increases in school funding.

Athens is a great place to work and has several manufacturers and employers in the area. The City has three industrial parks, two of which still have available land for new facilities. These two parks are located on Interstate 75 at exit 49 and exit 52. Larger industries and employers include: Denso Tennessee, Inc.; Johnson Controls; McMinn County Board of Education; Heil Trailer, International; Dean Foods/Mayfield Dairy Farms, Inc.; Wal-Mart; Starr Regional Medical Center; Thomas & Betts; Dynasty Spas and E&E Manufacturing. These principal employers employ approximately 5,100 employees.



There are a wide variety of recreational activities for the citizens of Athens and for local tourists. Annual special events include the Soap Box Derby, Fishing Derby, July 4 Fireworks, the area's largest Easter Egg Hunt and the nationally recognized Daddy Daughter Dance. The 165 acre Athens Regional Park anchors the park system and includes two lakes, miles of hiking/walking trails, a large playground, baseball, softball, and soccer fields along with a large lake pavilion and the Southeast Tennessee Trade and Conference Center. Many other neighborhood parks are maintained by the City including the downtown Market Park which is home to the farmers market and a summer concert series along with other special events. Knox Park is being renovated and renamed Prof Powers Park, in honor of Harold "Prof" Powers. A portion of the funding has been provided by Eagle Scouts, who were members of Prof's Boy Scout troops. The USS Charles R. Ware DD-865 calls Athens its final home port and the City hosts the ship reunion every three years and maintains Veterans Park, home to the Charles R. Ware memorial, the veteran's brick walk and monuments in honor and in memory of the area veterans.



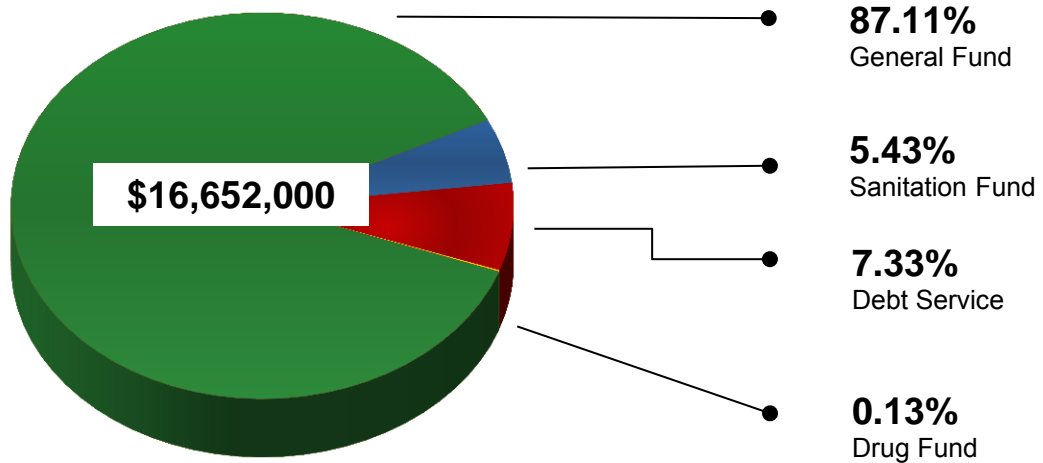


**CITY OF ATHENS, TENNESSEE
FUND SUMMARY
FISCAL YEAR 2015-2016**

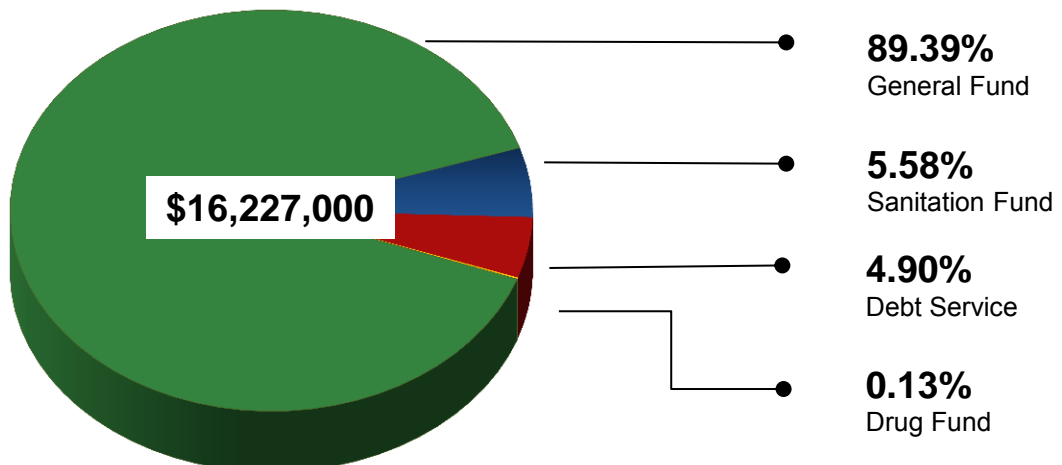
FUND	OPENING BALANCE 7/1/15	BUDGETED REVENUE	SUB-TOTAL	BUDGETED EXPENDITURES	ENDING BALANCE 6/30/16
GENERAL FUND	6,220,000	14,505,000	20,725,000	14,505,000	6,220,000
DEBT SERVICE	2,400,000	1,220,000	3,620,000	795,000	2,825,000
SANITATION FUND	1,500,000	905,000	2,405,000	905,000	1,500,000
DRUG FUND	<u>225,000</u>	<u>22,000</u>	<u>247,000</u>	<u>22,000</u>	<u>225,000</u>
TOTAL ALL FUNDS	<u><u>10,345,000</u></u>	<u><u>16,652,000</u></u>	<u><u>26,997,000</u></u>	<u><u>16,227,000</u></u>	<u><u>10,770,000</u></u>

**CITY OF ATHENS, TENNESSEE
FUND SUMMARY
FISCAL YEAR 2015-2016**

Budgeted Revenues



Budgeted Expenditures



CITY OF ATHENS, TENNESSEE
REVENUE SUMMARY
FISCAL YEAR 2015-2016

<u>REVENUES</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
General Fund				
Taxes	10,389,147	10,507,932	10,546,000	12,095,000
Intergovernmental Revenues	1,620,413	1,658,552	1,614,000	1,670,000
Charges For Services	295,273	253,073	222,000	237,000
Fines and Forfeits	636,680	461,441	506,000	476,000
Interest	17,120	6,423	7,000	7,000
Miscellaneous	87,138	32,661	20,000	20,000
TOTAL GENERAL FUND	<u>13,045,771</u>	<u>12,920,082</u>	<u>12,915,000</u>	<u>14,505,000</u>
DEBT SERVICE FUND				
Interest	4,877	3,492	5,000	5,000
Intergovernmental Revenues	790,000	790,000	790,000	1,215,000
TOTAL DEBT SERVICE FUND	<u>794,877</u>	<u>793,492</u>	<u>795,000</u>	<u>1,220,000</u>
SANITATION FUND				
Charges For Services	882,153	880,848	899,500	904,500
Interest	393	206	500	500
TOTAL SANITATION FUND	<u>882,546</u>	<u>881,054</u>	<u>900,000</u>	<u>905,000</u>
DRUG FUND				
Fines and Forfeits	54,854	22,390	22,000	22,000
Interest	295	222	0	0
Miscellaneous	0	2,540	0	0
TOTAL DRUG FUND	<u>55,149</u>	<u>25,152</u>	<u>22,000</u>	<u>22,000</u>
TOTAL REVENUES	<u>14,778,343</u>	<u>14,619,780</u>	<u>14,632,000</u>	<u>16,652,000</u>

**CITY OF ATHENS, TENNESSEE
EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016**

<u>EXPENDITURES</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
GENERAL FUND				
Administration	3,486,994	3,587,991	3,652,200	3,627,900
Finance	403,010	385,686	448,400	400,500
Human Resources	168,712	185,406	223,400	204,600
Purchasing/Risk Mgmt & Emergency Svs	475,430	445,366	489,700	489,700
Community Development	329,224	325,897	364,000	331,000
Police	2,546,939	2,409,380	2,869,400	2,554,600
Fire	1,678,389	1,742,715	1,992,100	1,799,700
Parks And Recreation	914,938	875,856	1,075,300	994,100
Public Works	2,121,636	2,068,053	2,581,500	2,887,900
Non-Departmental	<u>1,090,000</u>	<u>790,000</u>	<u>790,000</u>	<u>1,215,000</u>
TOTAL GENERAL FUND	<u>13,215,272</u>	<u>12,816,350</u>	<u>14,486,000</u>	<u>14,505,000</u>
DEBT SERVICE FUND	<u>741,140</u>	<u>757,321</u>	<u>1,995,000</u>	<u>795,000</u>
SANITATION FUND	<u>822,649</u>	<u>790,749</u>	<u>900,000</u>	<u>905,000</u>
DRUG FUND	<u>28,644</u>	<u>51,556</u>	<u>46,000</u>	<u>22,000</u>
TOTAL EXPENDITURES	<u><u>14,807,705</u></u>	<u><u>14,415,976</u></u>	<u><u>17,427,000</u></u>	<u><u>16,227,000</u></u>

**CITY OF ATHENS, TENNESSEE
PERSONNEL SUMMARY
FISCAL YEAR 2015-2016**

<u>DEPARTMENT</u>	<u>2012-2013</u>			<u>2013-2014</u>			<u>2014-2015</u>			<u>2015-2016</u>		
	<u>BUDGET</u>			<u>BUDGET</u>			<u>BUDGET</u>			<u>BUDGET</u>		
	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>
ADMINISTRATION	2			2			2			2		
FINANCE	5			5			5			5		
HUMAN RESOURCES	2			2			2			2		
PURCHASING/RISK MGMT & EMERGENCY SVS												
Administration	1			1			1			1		
Communication	0			0			0			0		
COMMUNITY DEVELOPMENT												
Administration	2			2			2			2		
Codes Enforcement	2			2			2			2		
POLICE												
Administration	3			3			4			4		
Patrol	27			27			26			26		
Detectives	3			3			3			3		
FIRE												
Administration	1			1			1			1		
Prevention	0	(***)		0	(***)		0	(***)		0	(***)	
Suppression	21	(**)		21	(**)		21	(**)		21	(**)	
PARKS AND RECREATION												
Administration	2			2			2			2		
Maintenance	5		7	5		7	5		7	5		7
Swimming Pools	0		5	0		5	0		5	0		5
Program Planning	2		(*)	2		(*)	2		(*)	2		(*)

**CITY OF ATHENS, TENNESSEE
PERSONNEL SUMMARY
FISCAL YEAR 2015-2016**

<u>DEPARTMENT</u>	<u>2012-2013</u>			<u>2013-2014</u>			<u>2014-2015</u>			<u>2015-2016</u>		
	<u>BUDGET</u>			<u>BUDGET</u>			<u>BUDGET</u>			<u>BUDGET</u>		
	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>
PUBLIC WORKS												
Administration	3			3			3			3		
Traffic Control	2			2			2			2		
Street Maintenance	4			4			4			5		
Street Construction	4			4			4			5		
Street Cleaning	9			9			9			9		
Fleet Maintenance	3			3			3			3		
Sanitation	5			5			5			5		
Animal Control	1	2		1	2		1	2		1	4	
TOTAL PERSONNEL	<u>109</u>	<u>2</u>	<u>12</u>	<u>109</u>	<u>2</u>	<u>12</u>	<u>109</u>	<u>2</u>	<u>12</u>	<u>111</u>	<u>4</u>	<u>12</u>

FT - Full -Time

PT - Part-Time

S - Seasonal

(*) No specified number of positions are maintained. Number of employees varies based upon programs offered.

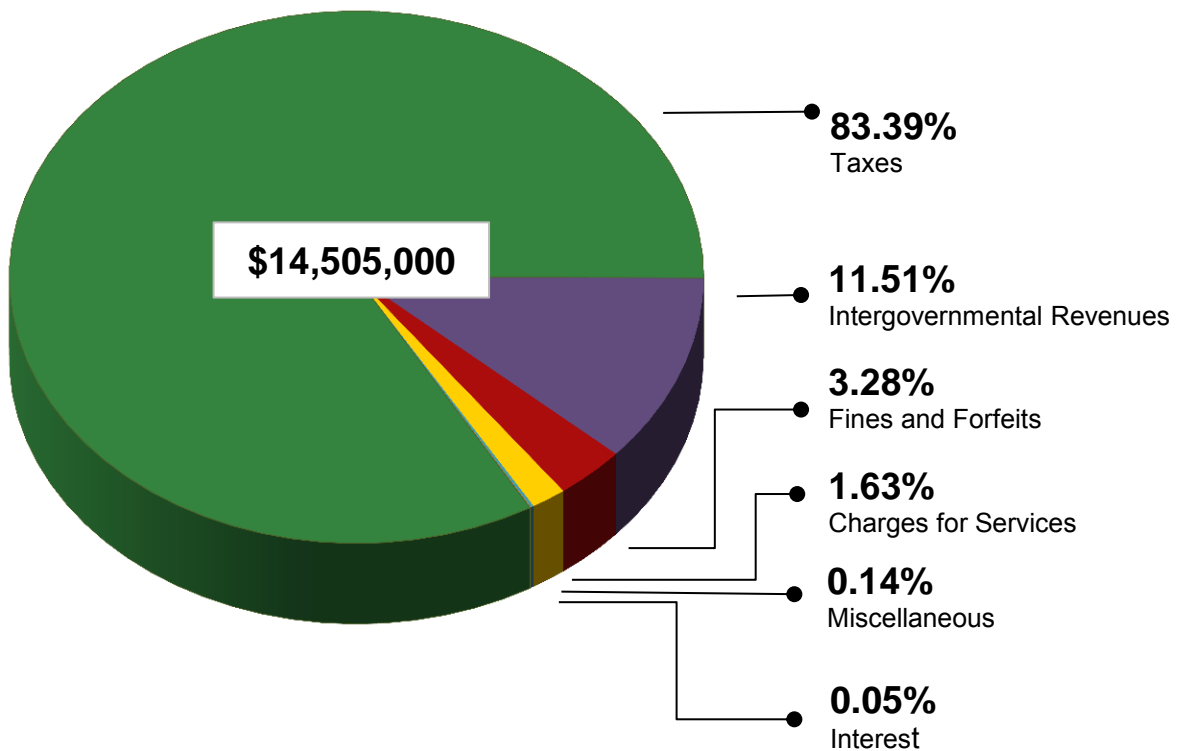
(**) 12 volunteer firemen positions are maintained. These provide part-time assistance during periods of vacation, illness, etc. by full-time employees.

(***) This position is an authorized position that is vacant and unfunded

**CITY OF ATHENS, TENNESSEE
GENERAL FUND BUDGET
FISCAL YEAR 2015-2016**

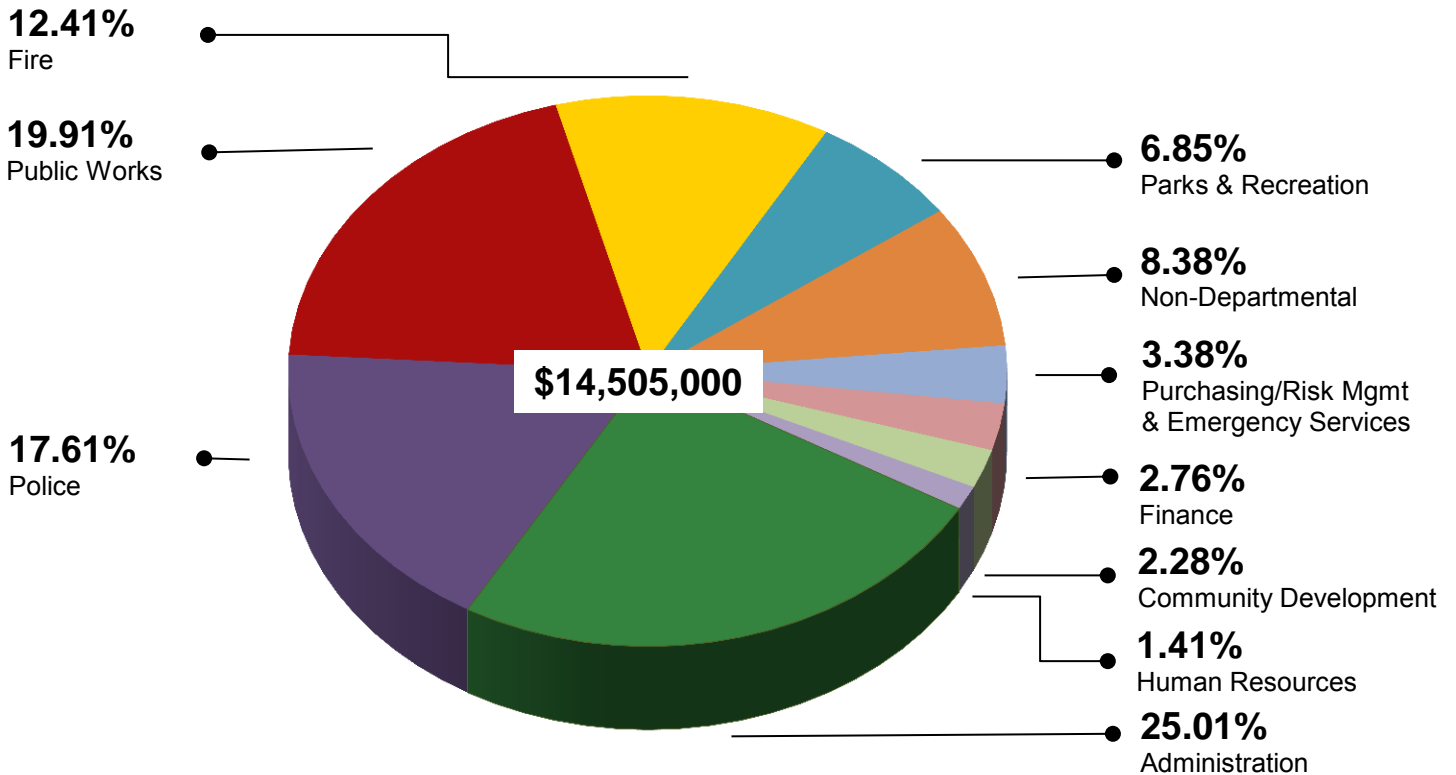
The General Fund is the primary fund of the City of Athens. It is used to account for resources traditionally associated with government which are not required legally or by sound financial management to be accounted for in another fund.

Budgeted Revenues



**CITY OF ATHENS, TENNESSEE
GENERAL FUND BUDGET
FISCAL YEAR 2015-2016**

Budgeted Expenditures



**CITY OF ATHENS, TENNESSEE
GENERAL FUND REVENUE SUMMARY
FISCAL YEAR 2015-2016**

<u>REVENUES</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
TAXES				
Current Property Taxes	4,006,082	4,049,575	4,050,000	5,300,000
Prior Year Property Taxes	71,420	32,799	140,000	140,000
Delinquent Taxes-Clerk & Master	56,118	75,760	60,000	60,000
Public Utilities	77,370	75,836	75,000	85,000
Penalty and Interest	43,055	44,839	38,000	35,000
AUB Electric	664,203	680,810	680,000	790,000
AUB Gas	188,143	203,926	200,000	200,000
Local 2% Sales Tax	3,963,722	4,009,132	4,000,000	4,100,000
Local Beer Tax	515,558	500,748	515,000	520,000
Wholesale Liquor Tax	0	0	0	50,000
Business Licenses	423,952	434,197	437,000	453,000
Cable TV Franchise Fees	145,433	172,510	162,000	167,000
TVA Payments in Lieu of Tax	153,617	149,039	150,000	155,000
TVA Impact Payments	39,774	38,873	0	0
Athens Housing Authority	40,700	39,888	39,000	40,000
TOTAL TAXES	<u>10,389,147</u>	<u>10,507,932</u>	<u>10,546,000</u>	<u>12,095,000</u>
INTERGOVERNMENTAL REVENUES				
State: Law/Fire Supplements	71,430	29,400	31,000	31,000
State: Sales Tax	933,297	960,092	960,000	1,015,000
State: Income Tax	77,305	71,605	85,000	75,000
State: Beer Tax	6,654	6,368	6,000	6,000
State: Mixed Drink Tax	55,618	48,545	50,000	40,000
State: Gasoline Inspection Tax	27,081	27,651	27,000	28,000
State: Excise Tax	34,955	50,464	35,000	40,000
State: Gas & Motor Fuel Tax	344,346	349,060	340,000	355,000
Reimb: Other Governments	69,727	60,862	70,000	70,000
Reimb: Highway Maintenance	0	16,118	10,000	10,000
Reimb: Other	0	211	0	0
Grants: Police	0	37,515	0	0
Grants: Other	0	661	0	0
TOTAL INTERGOVERNMENTAL REVENUES	<u>1,620,413</u>	<u>1,658,552</u>	<u>1,614,000</u>	<u>1,670,000</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND REVENUE SUMMARY
FISCAL YEAR 2015-2016**

<u>REVENUES</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
CHARGES FOR SERVICES				
Taxi/Wrecker Permits	560	1,080	1,000	1,000
Beer Permits	12,954	13,258	12,000	12,000
Animal Control Fees	3,080	3,270	3,000	3,000
Building Permits & Fees	105,981	63,674	50,000	65,000
Accident Report Charges	961	868	1,000	1,000
Repair Damages - AUB	25,096	25,672	25,000	25,000
Sale of Cemetery Lots	9,360	8,820	7,000	7,000
Pools: Ingleside	10,131	10,857	10,000	10,000
Concessions	41,294	47,578	40,000	40,000
Adult Sports Activities	2,037	4,049	3,000	3,000
General Classes	62,463	52,590	50,000	50,000
Youth Sports Activities	15,109	16,402	15,000	15,000
Lease/Rental: Shelters/Ballfields	6,247	4,955	5,000	5,000
TOTAL CHARGES FOR SERVICES	<u>295,273</u>	<u>253,073</u>	<u>222,000</u>	<u>237,000</u>
FINES AND FORFEITS				
Court Fines - State Charges	92,387	56,154	55,000	55,000
Court Fines	542,443	378,623	450,000	420,000
Drug Fines	0	22,389	0	0
Beer Code Fines/Penalties	0	2,350	0	0
False Alarm Fees	1,850	1,925	1,000	1,000
TOTAL FINES AND FORFEITS	<u>636,680</u>	<u>461,441</u>	<u>506,000</u>	<u>476,000</u>
INTEREST	<u>17,120</u>	<u>6,423</u>	<u>7,000</u>	<u>7,000</u>
MISCELLANEOUS				
Sale of City Property	680	6,531	0	0
Insurance Recoveries	58,280	2,479	0	0
Miscellaneous	28,178	23,651	20,000	20,000
TOTAL MISCELLANEOUS	<u>87,138</u>	<u>32,661</u>	<u>20,000</u>	<u>20,000</u>
TOTAL GENERAL FUND REVENUES	<u>13,045,771</u>	<u>12,920,082</u>	<u>12,915,000</u>	<u>14,505,000</u>

CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

<u>DEPARTMENT/DIVISION</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
ADMINISTRATION				
City Manager's Office	257,134	269,438	292,800	272,600
City Council	48,175	46,743	73,500	75,000
City Judge	12,918	12,918	13,000	13,000
City Attorney	13,125	23,093	16,000	20,000
Special Appropriations	325,050	310,950	310,900	301,300
Athens City Schools	2,326,000	2,426,863	2,421,000	2,421,000
Athens Utilities Board	504,592	497,986	525,000	525,000
TOTAL ADMINISTRATION	3,486,994	3,587,991	3,652,200	3,627,900
FINANCE	403,010	385,686	448,400	400,500
HUMAN RESOURCES	168,712	185,406	223,400	204,600
PURCHASING/RISK MGMT & EMERGENCY SVS				
Administration	69,637	66,713	92,800	86,400
City Hall	163,129	152,777	165,600	168,000
Communications	242,664	225,876	231,300	235,300
TOTAL PURCH/RISK MGMT & EMER SVS	475,430	445,366	489,700	489,700
COMMUNITY DEVELOPMENT				
Administration	133,903	136,615	152,800	137,600
Codes Enforcement	166,840	160,151	181,100	163,300
Cemeteries	28,481	29,131	30,100	30,100
TOTAL COMMUNITY DEVELOPMENT	329,224	325,897	364,000	331,000
POLICE				
Administration	344,221	331,905	400,100	381,000
Patrol	1,980,158	1,880,414	2,203,200	1,935,700
Detective	222,560	197,061	266,100	237,900
TOTAL POLICE	2,546,939	2,409,380	2,869,400	2,554,600

CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

<u>DEPARTMENT/DIVISION</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
FIRE				
Administration	110,247	112,329	123,900	109,200
Prevention	10,176	9,228	15,200	11,700
Suppression	<u>1,557,966</u>	<u>1,621,158</u>	<u>1,853,000</u>	<u>1,678,800</u>
TOTAL FIRE	<u>1,678,389</u>	<u>1,742,715</u>	<u>1,992,100</u>	<u>1,799,700</u>
PARKS AND RECREATION				
Administration	175,572	166,880	203,600	198,800
Maintenance	448,589	434,232	564,700	501,400
Swimming Pools	39,645	26,186	38,100	37,900
Program Planning	<u>251,132</u>	<u>248,558</u>	<u>268,900</u>	<u>256,000</u>
TOTAL PARKS AND RECREATION	<u>914,938</u>	<u>875,856</u>	<u>1,075,300</u>	<u>994,100</u>
PUBLIC WORKS				
Administration	187,395	193,566	232,800	207,400
Traffic Control	138,996	146,616	239,000	180,500
Street Maintenance	418,319	377,733	411,100	919,200
Street Construction	307,455	299,247	422,500	439,900
Street Cleaning	690,579	701,008	816,700	745,800
Fleet Maintenance	264,413	239,557	327,200	271,700
Animal Control	<u>114,479</u>	<u>110,326</u>	<u>132,200</u>	<u>123,400</u>
TOTAL PUBLIC WORKS	<u>2,121,636</u>	<u>2,068,053</u>	<u>2,581,500</u>	<u>2,887,900</u>
NON-DEPARTMENTAL	<u>1,090,000</u>	<u>790,000</u>	<u>790,000</u>	<u>1,215,000</u>
TOTAL GENERAL FUND EXPENDITURES	<u><u>13,215,272</u></u>	<u><u>12,816,350</u></u>	<u><u>14,486,000</u></u>	<u><u>14,505,000</u></u>

CITY OF ATHENS, TENNESSEE ADMINISTRATION DEPARTMENT

The City Manager Division consists of two employees. The City Manager is responsible for the day to day operations of the city and is hired by the City Council. All department heads report directly to the City Manager. This division is responsible for preparation of the agendas for the City Council meetings and coordinating activities of the council members.

The City Council Division records all of the expenditures pertaining to the council members. The five council members are elected for four year terms with elections held every two years. Two or three positions are open for election every two years. The Mayor and Vice-Mayor are selected for two year terms by the council members at the first council meeting following the election. The council maintains active participation in the Tennessee Municipal League and National League of Cities, organizations that assist cities and leaders in meeting the needs of their citizens.

The City Judge Division consists of the Judge who is hired by the City Council. The Judge maintains court for violations of city codes and ordinances. The majority of cases in municipal court are for traffic offenses.

The City Attorney Division records expenditures for the legal fees for the city. The attorney is selected by the City Council and handles most legal matters for the city.

The Special Appropriations Division consists of funding to agencies that are not under the control of the city, but provide benefits to the city. Many of these receive funding from both the City and McMinn County.

The Athens City Schools Division is the funding provided by the city for operations of the school system. Beginning in 1984, the City Council and the School Board agreed that 45% of the local option sales tax revenue would be given to the Schools for their funding from the City. However, since the 2009 – 2010 fiscal year, due to State of Tennessee Maintenance of Effort requirements, the Schools Division funding was not decreased when sales tax revenue went down. This resulted in a greater percentage than the 45% being given. Currently the schools receive approximately 60% of the total sales tax received by the City. In addition to this, the schools may request additional funding for capital needs. The City has been paying \$790,000 annually into its Debt Service Fund since the inception of a school renovation project (2004) to facilitate payment on the debt through May, 2018.

The Athens Utilities Board Division is for the cost of operating street lights.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>ADMINISTRATION</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
CITY MANAGER'S OFFICE				
Salaries	143,892	147,450	149,000	154,000
Fica	10,890	11,258	12,000	12,500
Group Life & Health Insurance	12,472	13,449	17,700	21,700
Retirement	38,662	38,242	54,400	21,000
Workers Compensation Insurance	633	528	800	800
Employee Education & Training	269	312	800	800
Disability Insurance	530	542	600	600
Deferred Compensation	17,063	17,453	18,000	18,300
Freight & Delivery Service	0	0	100	0
Printing	419	340	800	800
Publicity/Subscriptions/Dues	8,397	6,240	7,200	7,800
Telephone	780	502	900	600
Travel	13,092	14,523	13,200	14,200
Office Supplies	1,078	816	1,000	1,200
Gasoline & Diesel	0	0	200	200
Contracted Services	0	8,815	6,000	7,000
Liability Insurance	1,540	1,773	2,100	2,100
Contingency	6,498	6,200	0	0
Industrial Development	524	0	3,000	3,000
Public Relations	395	995	5,000	6,000
	<u>257,134</u>	<u>269,438</u>	<u>292,800</u>	<u>272,600</u>
TOTAL CITY MANAGER'S OFFICE				
CITY COUNCIL				
Salaries	14,399	14,533	15,400	15,700
Fica	1,101	1,112	1,200	1,200
Publicity/Subscriptions/Dues	13,181	14,187	15,600	16,600
Travel	12,856	10,820	15,100	15,100
Other Operating Supplies	546	576	500	700
Contracted Services	5,424	5,354	5,500	5,500
Retreat	160	161	200	200
Election	508	0	20,000	20,000
	<u>48,175</u>	<u>46,743</u>	<u>73,500</u>	<u>75,000</u>
TOTAL CITY COUNCIL				

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>ADMINISTRATION</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
CITY JUDGE				
Salaries	12,000	12,000	12,000	12,000
Fica	918	918	1,000	1,000
TOTAL CITY JUDGE	12,918	12,918	13,000	13,000
CITY ATTORNEY				
Legal Services	13,125	23,093	16,000	20,000
TOTAL CITY ATTORNEY	13,125	23,093	16,000	20,000
SPECIAL APPROPRIATIONS				
Chamber of Commerce	4,950	4,950	4,900	0
Economic Development Authority	30,500	35,000	35,000	35,000
Juvenile Services	66,000	66,000	66,000	66,000
Tri-County Center	10,600	10,000	10,000	10,000
Senior Citizens	18,500	18,000	18,000	18,000
Rescue Squad	5,000	4,000	4,000	4,000
Athens Area Arts Council	11,300	11,000	11,000	11,000
Keep McMinn Beautiful	8,700	8,000	8,000	8,000
Living Heritage Museum	5,200	5,000	5,000	5,000
E.G. Fisher Library	144,300	144,300	144,300	144,300
E.G. Fisher Library Capital Fund	15,000	4,700	4,700	0
McMinn Soccer Complex	5,000	0	0	0
TOTAL SPECIAL APPROPRIATIONS	325,050	310,950	310,900	301,300
ATHENS CITY SCHOOLS	2,326,000	2,426,863	2,421,000	2,421,000
ATHENS UTILITIES BOARD				
Street Lighting	504,592	497,986	525,000	525,000
TOTAL ADMINISTRATION	3,486,994	3,587,991	3,652,200	3,627,900

CITY OF ATHENS, TENNESSEE FINANCE DEPARTMENT

The Finance Department consists of five employees, including the director. The department is responsible for collecting all revenues, including property taxes, business licenses, and commercial sanitation charges. The department is also responsible for paying all invoices, processing payroll, investing city funds, grant reimbursement requests, all financial reporting for the city and assisting the City Manager with the budget preparation.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>FINANCE</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
Salaries	221,231	221,682	227,000	234,000
Fica	15,512	16,045	17,500	17,500
Group Life & Health Insurance	18,149	16,722	30,300	25,000
Retirement	38,505	51,463	83,200	34,000
Workers Compensation Insurance	475	396	600	600
Employee Education & Training	343	633	700	800
Disability Insurance	831	761	800	800
Deferred Compensation	3,681	3,773	4,500	4,600
Freight & Delivery Service	112	66	0	0
Printing	4,724	4,166	4,800	4,800
Publicity/Subscriptions/Dues	2,622	3,380	2,500	2,500
Telephone	179	311	500	500
Audit Services	21,213	25,273	23,000	23,000
Travel	3,121	2,969	3,500	3,500
Office Supplies	3,610	2,900	4,200	4,200
Contracted Services	14,829	14,646	16,000	15,400
Liability Insurance	2,355	2,563	2,800	2,500
Bank Service Charges	1,557	1,507	1,500	1,800
State Charges-Business License	190	123	0	0
Fixed Assets	49,771	16,307	25,000	25,000
TOTAL FINANCE	403,010	385,686	448,400	400,500

CITY OF ATHENS, TENNESSEE HUMAN RESOURCES DEPARTMENT

The Human Resources Department has a staff of two full time employees – a director and an assistant. This department coordinates human resource functions for all city departments to ensure there is compliance with personnel related laws such as the American with Disabilities Act, Family Medical Leave Act, Equal Employment Opportunity laws, Fair Labor Standard Act guidelines, Patient Protection and Affordable Care Act (PPACA), and the City of Athens Personnel Rules and Regulations. This department organizes the professional development of employees through job training, performance evaluations, and goal setting. In addition, the department directs the employment hiring process through recruiting, interviewing, selecting and retention. To attract and retain professional employees, the department maintains a competitive compensation plan and administers the employee benefit program that includes health, life, and disability insurance, as well as vacation, sick and holiday leave, retirement, and wellness. The department writes and publishes the employee newsletter, maintains all personnel files, verifies time and attendance, and mediates employee issues.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>HUMAN RESOURCES</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
Salaries	102,081	110,634	112,300	116,300
Fica	7,753	8,218	8,600	9,100
Group Life & Health Insurance	2,736	6,077	11,800	11,800
Retirement	28,857	23,484	41,100	17,300
Workers Compensation Insurance	317	264	400	400
Unemployment Insurance	3,307	7,155	15,000	15,000
Employee Education & Training	425	450	1,000	1,000
Disability Insurance	269	302	400	400
Deferred Compensation	1,422	1,457	2,200	2,200
Freight & Delivery Service	30	30	100	100
Printing	0	0	300	300
Publicity/Subscriptions/Dues	1,345	1,273	1,700	1,700
Telephone	104	362	500	500
Travel	2,216	2,100	2,700	2,800
Office Supplies	354	628	600	800
Contracted Services	7,548	12,417	9,200	9,300
Liability Insurance	1,540	1,773	1,900	2,000
Activities	8,408	8,782	13,600	13,600
TOTAL HUMAN RESOURCES	<u>168,712</u>	<u>185,406</u>	<u>223,400</u>	<u>204,600</u>

**CITY OF ATHENS, TENNESSEE
PURCHASING/RISK MANAGEMENT AND EMERGENCY SERVICES
DEPARTMENT**

The Administration Division, also known as Purchasing/Risk Management, consists of one employee and is under the direction of the City Manager. This division is responsible for issuance of purchase orders, issuing contracts, all bidding requirements and updating and maintaining the City web site. Property insurance and assistance in handling property loss claims are also the responsibility of this division.

The City Hall Division reports all expenditures for the municipal building that are not allocated to other departments or divisions.

The Communications Division is now contracted with the McMinn County E-911 Center effective January 1, 2012. This contract provides for emergency and non-emergency dispatching for the police and fire departments.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PURCHASING/RISK MGMT & EMERG SVS</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
ADMINISTRATION				
Salaries	51,255	52,966	54,000	56,000
Fica	3,739	3,851	4,200	4,300
Group Life & Health Insurance	2,698	2,789	3,500	4,800
Retirement	3,577	2,582	23,000	11,400
Workers Compensation Insurance	317	264	400	400
Employee Education & Training	925	150	1,100	2,300
Disability Insurance	189	196	200	200
Deferred Compensation	0	0	1,100	1,100
Freight & Delivery Service	81	23	100	100
Printing	477	38	400	500
Publicity/Subscriptions/Dues	1,828	974	1,600	1,600
Telephone	64	318	400	400
Travel	2,538	333	600	1,100
Office Supplies	540	275	200	300
Gasoline & Diesel	40	365	300	200
Liability Insurance	1,369	1,589	1,700	1,700
TOTAL ADMINISTRATION	69,637	66,713	92,800	86,400
CITY HALL				
Postage & Box Rent	12,188	12,266	12,000	12,000
Utilities	42,153	40,063	42,800	42,800
Telephone	14,225	14,792	17,000	15,700
Repairs & Maintenance	19,274	11,194	15,500	15,500
Copier Supplies	3,920	3,709	3,500	3,500
Other Operating Supplies	4,382	5,450	5,000	5,000
Contracted Services	61,110	59,312	63,600	67,300
Liability Insurance	5,877	5,991	6,200	6,200
TOTAL CITY HALL	163,129	152,777	165,600	168,000

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PURCHASING/RISK MGMT & EMERG SVS</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
COMMUNICATIONS				
Employee Education & Training	20	0	0	0
Travel	365	0	0	0
Contracted Services	<u>242,279</u>	<u>225,876</u>	<u>231,300</u>	<u>235,300</u>
TOTAL COMMUNICATIONS	<u>242,664</u>	<u>225,876</u>	<u>231,300</u>	<u>235,300</u>
TOTAL PURCHASING/RISK MGMT & EMERG SVS	<u><u>475,430</u></u>	<u><u>445,366</u></u>	<u><u>489,700</u></u>	<u><u>489,700</u></u>

CITY OF ATHENS, TENNESSEE COMMUNITY DEVELOPMENT DEPARTMENT

The Administration Division consists of two employees. The director is responsible for overseeing all functions of the department. The primary responsibilities are to create and enforce development standards and assist prospective businesses and developers. This includes maintaining Building Codes, Housing Codes, Historical District, Tax Increment Financing Applications, Subdivision Regulations, Flood Data, the Official Zoning Map and the Zoning Code. The Community Development employees provide staff support to the Athens Municipal-Regional Planning Commission, the Athens Historical Planning Commission, the City of Athens Cemetery Association, the Athens Board of Zoning Appeals and the Athens Board of Adjustments & Appeals.

The Codes Enforcement Division consists of two employees. The codes enforcement officer is responsible for enforcing municipal codes relating to property. This includes condemnation of substandard structures, high grass and public nuisance issues. The building inspector is responsible for the enforcement of building, electrical, plumbing and mechanical codes. This begins with the inspection of plans prior to issuing a building permit, issuing the permit, and inspections until final completion of the building.

The Cemeteries Division reports expenditures related to operating three cemeteries for which the city is responsible. This consists of selling lots and overseeing the general maintenance. The codes enforcement officer is responsible for the cemetery operations.



**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>COMMUNITY DEVELOPMENT</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
ADMINISTRATION				
Salaries	87,127	89,566	91,500	95,000
Fica	6,182	6,571	7,400	7,600
Group Life & Health Insurance	7,252	6,523	8,600	8,800
Retirement	23,542	23,127	33,000	12,900
Workers Compensation Insurance	475	396	600	600
Employee Education & Training	110	193	500	800
Disability Insurance	322	331	400	400
Deferred Compensation	1,434	1,470	1,800	1,900
Freight & Delivery Service	0	0	100	100
Printing	0	0	0	100
Publicity/Subscriptions/Dues	1,595	1,974	1,500	1,600
Telephone	98	306	400	400
Athens Historical Commission	0	0	100	100
Travel	3,848	3,996	4,500	4,600
Office Supplies	378	389	500	800
Liability Insurance	1,540	1,773	1,900	1,900
TOTAL ADMINISTRATION	133,903	136,615	152,800	137,600
CODES ENFORCEMENT				
Salaries	98,681	101,451	104,600	107,600
Fica	7,726	7,898	8,700	8,800
Group Life & Health Insurance	6,954	7,094	9,300	11,200
Retirement	26,796	26,587	37,800	14,600
Workers Compensation Insurance	4,167	2,972	4,000	4,500
Employee Education & Training	399	352	600	700
Disability Insurance	364	373	400	400
Deferred Compensation	1,401	1,436	2,100	2,100
Printing	216	168	200	200
Publicity/Subscriptions/Dues	297	432	500	500
Telephone	207	189	500	300
Travel	9,692	9,518	10,200	10,200
Equipment Rental	8,000	0	0	0
Other Operating Supplies	198	13	200	200
Contracted Services	1,400	1,300	1,500	1,500
Liability Insurance	342	368	500	500
TOTAL CODES ENFORCEMENT	166,840	160,151	181,100	163,300

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>COMMUNITY DEVELOPMENT</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
CEMETERIES				
Other Operating Supplies	404	847	1,800	1,800
Contracted Services	27,525	27,600	27,600	27,600
Liability Insurance	409	134	200	200
Cost of Gravesites	<u>143</u>	<u>550</u>	<u>500</u>	<u>500</u>
TOTAL CEMETERIES	<u>28,481</u>	<u>29,131</u>	<u>30,100</u>	<u>30,100</u>
TOTAL COMMUNITY DEVELOPMENT	<u><u>329,224</u></u>	<u><u>325,897</u></u>	<u><u>364,000</u></u>	<u><u>331,000</u></u>

CITY OF ATHENS, TENNESSEE POLICE DEPARTMENT

The Administration Division is made up of four employees. The Chief of Police is responsible for planning, organizing, and directing the functional areas within the department. The secretary provides office support to departmental activities including records. The records clerk provides office support to departmental activities including maintenance of City Court records.

The Patrol Division is made up of twenty-six full-time officers. The patrol division is responsible for patrol activities including civil/criminal complaints, criminal investigations, crash investigations, traffic enforcement and the enforcement of municipal violations as well as state criminal violations.

The Detective Division is made up of three officers. The detective division is responsible for the investigation of crimes reported by the department and the public. Investigations include personal and property crimes, drug and alcohol violations, vice and undercover violations and the prosecution of those arrested.

The Department has been instructing a forty hour Citizen's Police Academy since 1994 as a public service to the community. The program allows citizens to see the operations of the department from the inside, including classes taught by police officers and riding on patrol with an officer.



**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>POLICE</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
ADMINISTRATION				
Salaries	152,349	158,692	182,400	186,400
Fica	10,867	11,198	14,500	14,700
Group Life & Health Insurance	8,705	11,344	18,300	24,000
Retirement	33,666	32,781	68,400	26,800
Workers Compensation Insurance	554	462	800	800
Employee Education & Training	790	550	800	900
Disability Insurance	533	512	700	700
Deferred Compensation	778	1,548	3,500	3,500
Postage & Box Rent	18	115	100	100
Freight & Delivery Service	289	166	300	300
Printing	5,360	2,439	5,000	5,000
Publicity/Subscriptions/Dues	175	175	200	200
Telephone	397	805	900	900
Travel	5,483	5,192	6,700	6,700
Office Supplies	3,375	3,023	3,500	4,000
Contracted Services	23,579	41,903	28,600	37,600
Liability Insurance	4,078	4,356	4,600	5,500
Public Relations	838	423	600	2,700
State Charges - Court	92,387	56,154	60,000	60,000
Police Benefit Fund	0	67	200	200
TOTAL ADMINISTRATION	344,221	331,905	400,100	381,000

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>POLICE</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
PATROL				
Salaries	1,106,431	1,060,146	1,101,500	1,111,500
Overtime	26,367	27,908	40,000	40,000
Fica	78,588	75,114	84,000	85,000
Group Life & Health Insurance	108,947	95,910	159,000	155,000
Retirement	258,347	263,660	404,000	169,000
Workers Compensation Insurance	32,193	27,630	35,000	39,000
Employee Education & Training	2,758	2,606	5,000	9,500
Disability Insurance	3,870	3,639	4,500	4,500
Deferred Compensation	11,642	11,734	21,000	21,000
Publicity/Subscriptions/Dues	290	379	500	500
Utilities	1,795	924	900	900
Telephone	6,156	5,857	7,400	7,000
Repairs & Maintenance	7,688	6,797	8,500	8,500
Travel	3,501	2,339	4,000	4,000
Clothing & Uniforms	4,114	7,013	6,100	6,100
Professional Supplies	4,020	7,706	13,500	13,400
Other Operating Supplies	15,866	15,961	11,600	11,100
Gasoline & Diesel	87,124	78,052	102,000	97,200
Operation of Motor Vehicles	13,838	12,212	19,700	18,500
Fleet Management	88,500	92,000	85,000	85,000
Contracted Services	19,472	14,550	7,000	9,000
Liability Insurance	31,547	42,623	38,000	40,000
DAG Expenditures	41,616	250	0	0
Fixed Assets	25,488	25,404	45,000	0
TOTAL PATROL	<u>1,980,158</u>	<u>1,880,414</u>	<u>2,203,200</u>	<u>1,935,700</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>POLICE</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
DETECTIVES				
Salaries	133,664	106,421	136,800	136,800
Overtime	4,625	3,756	4,500	5,500
Fica	8,845	7,960	10,500	10,500
Group Life & Health Insurance	5,858	7,506	20,000	22,000
Retirement	35,041	36,546	51,800	20,000
Workers Compensation Insurance	3,562	3,303	5,000	5,000
Employee Education & Training	260	655	400	1,100
Disability Insurance	480	415	500	500
Deferred Compensation	814	729	2,600	2,600
Publicity/Subscriptions/Dues	375	300	400	400
Telephone	372	421	700	100
Travel	0	1,086	1,000	1,000
Office Supplies	0	203	1,000	0
Clothing & Uniforms	1,500	1,500	1,500	1,500
Other Operating Supplies	1,449	413	0	1,500
Professional Supplies	0	218	500	500
Gasoline & Diesel	6,051	4,470	7,000	7,000
Operation of Motor Vehicles	767	1,010	3,400	3,400
Fleet Management	15,000	12,000	12,000	12,000
Liability Insurance	3,897	8,149	6,500	6,500
	<u>222,560</u>	<u>197,061</u>	<u>266,100</u>	<u>237,900</u>
TOTAL DETECTIVES				
	<u>2,546,939</u>	<u>2,409,380</u>	<u>2,869,400</u>	<u>2,554,600</u>
TOTAL POLICE				

CITY OF ATHENS, TENNESSEE FIRE DEPARTMENT

The Administration Division consists of the Fire Chief, who is responsible for all operations in the Fire Department. The Chief and the Police Chief coordinate with other emergency services within the county for providing emergency management services within the city. This division also coordinates with the Local Emergency Planning Committee and the McMinn County E-911 user committee.

The Fire Prevention Division consists of nine Certified State Fire Inspectors who are full-time employees in the Suppression Division and who are responsible for all aspects of the department related to fire inspections. This consists of inspections of new and existing structures, plans review, and public relations for the department. Interaction by the entire department with local residents, especially the elementary schools, is involved with these services.

The Fire Suppression Division consists of twenty-one full-time employees. There are also approximately twelve volunteers that assist during fire calls and in providing relief staff when a fire shift is not at full staff (vacations, sick leave, etc.). There are two fire stations in the city. This division assists in fire prevention and maintaining fire hydrants. The City has an ISO rating of 3.



**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>FIRE</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
ADMINISTRATION				
Salaries	73,864	74,433	76,600	78,600
Fica	5,742	5,607	5,900	6,000
Group Life & Health Insurance	89	1,737	100	200
Retirement	19,953	19,485	27,700	10,700
Workers Compensation Insurance	475	396	600	600
Employee Education & Training	976	1,740	1,300	1,300
Disability Insurance	271	273	300	300
Deferred Compensation	1,353	1,386	1,500	1,500
Freight & Delivery Service	39	32	200	200
Printing	331	0	300	300
Publicity/Subscriptions/Dues	210	253	600	600
Telephone	118	760	900	900
Repairs & Maintenance	50	138	500	500
Travel	338	375	600	600
Office Supplies	1,446	1,296	1,500	1,500
Clothing & Uniforms	0	0	300	300
Professional Supplies	108	186	100	200
Gasoline & Diesel	1,718	2,566	2,500	2,500
Operation of Motor Vehicles	959	25	600	600
Liability Insurance	1,450	1,641	1,800	1,800
Fixed Assets	757	0	0	0
	<u>110,247</u>	<u>112,329</u>	<u>123,900</u>	<u>109,200</u>
TOTAL ADMINISTRATION				
PREVENTION				
Employee Education & Training	1,570	1,076	1,700	1,700
Publicity/Subscriptions/Dues	0	290	0	300
Travel	1,454	1,117	2,900	2,900
Professional Supplies	469	329	500	500
Operation of Motor Vehicles	299	193	0	0
Fleet Management	3,000	3,000	3,000	3,000
Contracted Services	0	37	0	0
Liability Insurance	272	272	300	300
Public Relations	3,112	2,914	3,100	3,000
Fixed Assets	0	0	3,700	0
	<u>10,176</u>	<u>9,228</u>	<u>15,200</u>	<u>11,700</u>
TOTAL PREVENTION				

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>FIRE</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
SUPPRESSION				
Salaries	835,709	863,970	887,300	912,300
Overtime	11,285	11,287	12,000	12,000
Fica	59,659	63,895	68,000	69,000
Group Life & Health Insurance	60,000	57,025	94,300	90,000
Retirement	215,029	198,686	309,000	129,000
Workers Compensation Insurance	18,862	17,173	22,000	26,000
Employee Education & Training	9,087	12,641	11,000	13,000
Disability Insurance	2,874	2,869	3,600	3,600
Deferred Compensation	10,974	11,357	16,800	17,000
Utilities	7,457	7,536	9,100	9,100
Telephone	2,409	2,664	2,500	2,600
Repairs & Maintenance Equipment	39,324	40,244	40,500	40,500
Travel	0	2,010	600	1,200
Office Supplies	695	614	700	700
Clothing & Uniforms	25,275	24,335	22,300	23,000
Safety Supplies	2,786	4,650	3,700	2,000
Hazardous Materials Supplies	807	1,890	1,600	1,600
Professional Supplies	2,674	1,886	2,400	2,400
Other Operating Supplies	9,229	6,621	10,100	11,000
Breathing Equipment	3,394	4,438	3,900	3,900
Gasoline & Diesel	21,663	19,347	27,000	27,000
Operation of Motor Vehicles	12,243	10,988	15,000	15,000
Fleet Management	190,000	235,000	245,000	245,000
Contracted Services	2,692	447	5,600	7,900
Liability Insurance	12,562	13,265	14,000	14,000
Fixed Assets	1,277	6,320	25,000	0
TOTAL FIRE SUPPRESSION	<u>1,557,966</u>	<u>1,621,158</u>	<u>1,853,000</u>	<u>1,678,800</u>
TOTAL FIRE	<u><u>1,678,389</u></u>	<u><u>1,742,715</u></u>	<u><u>1,992,100</u></u>	<u><u>1,799,700</u></u>

CITY OF ATHENS, TENNESSEE PARKS AND RECREATION DEPARTMENT

The Administration Division consists of two employees. The director oversees all operations of the department. This division is responsible for other activities such as the Education and Government Channel 95 and assisting with the City's web site. This division also works with the Athens Parks Foundation to raise private funds and with state and federal sources for obtaining grant funds.

The Maintenance Division consists of five full-time employees and numerous seasonal employees for maintaining park properties. The employees are responsible for routine and preventative maintenance for all park buildings and grounds as well as providing support for recreation programs.

The Pool Division is responsible for the operation of the city swimming pool. Seasonal lifeguards are hired each summer for this. This division includes all utilities, chemicals and equipment to operate the pool, located near Ingleside School.

The Program Planning Division is the recreation part of the department. Two full-time employees and numerous seasonal employees are utilized to provide community education classes, sporting activities and special events.



**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PARKS AND RECREATION</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
ADMINISTRATION				
Salaries	109,156	106,394	113,000	118,000
Overtime	2,024	188	1,000	1,600
Fica	8,237	7,974	9,000	9,400
Group Life & Health Insurance	6,561	6,548	8,600	18,400
Retirement	30,327	22,658	42,400	18,200
Workers Compensation Insurance	396	330	500	500
Employee Education & Training	131	265	0	2,000
Disability Insurance	298	308	400	400
Deferred Compensation	787	807	2,200	2,200
Freight & Delivery Service	0	100	300	300
Printing	706	0	400	500
Publicity/Subscriptions/Dues	1,960	1,646	1,300	1,400
Telephone	234	579	500	500
Engineering Services	400	0	0	0
Repairs & Maintenance	77	978	1,000	1,000
Travel	7,371	9,599	9,500	10,500
Office Supplies	1,258	1,890	2,400	2,400
Other Operating Supplies	257	248	600	1,000
Operation of Motor Vehicles	34	205	1,500	1,500
Fleet Management	0	0	2,700	2,700
Contracted Services	3,138	3,526	3,500	3,500
Liability Insurance	2,220	2,637	2,800	2,800
TOTAL ADMINISTRATION	175,572	166,880	203,600	198,800

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PARKS AND RECREATION</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
MAINTENANCE				
Salaries	166,203	165,522	189,000	189,000
Overtime	7,413	9,822	7,000	7,300
Fica	12,072	12,046	15,000	15,000
Group Life & Health Insurance	11,725	14,054	18,300	27,000
Retirement	36,490	36,956	56,200	26,600
Workers Compensation Insurance	4,520	2,995	4,000	4,500
Disability Insurance	502	357	600	600
Deferred Compensation	1,006	684	2,800	2,800
Utilities	23,355	23,255	27,700	27,700
Telephone	811	692	900	900
Repairs & Maintenance	30,519	22,300	26,500	26,500
Equipment Rental	182	458	800	800
Agriculture & Horticulture Supplies	9,170	10,614	11,000	12,000
Janitorial Supplies	5,398	7,937	7,000	6,500
Clothing & Uniforms	1,684	1,722	3,000	3,000
Other Operating Supplies	3,917	7,941	12,000	13,600
Sand & Salt	4,491	7,163	7,000	7,000
Gasoline & Diesel	16,367	14,632	17,500	17,500
Operation of Motor Vehicles	7,027	5,308	7,500	7,500
Fleet Management	12,000	15,000	27,500	27,500
Contracted Services	32,280	26,633	73,500	58,700
Liability Insurance	9,491	9,953	10,400	10,400
Maintenance Projects	12,560	8,863	0	0
Downtown Beautification	10,345	6,575	9,500	9,000
Fixed Assets	29,061	22,750	30,000	0
TOTAL MAINTENANCE	448,589	434,232	564,700	501,400

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PARKS AND RECREATION</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
SWIMMING POOLS				
Salaries	11,921	10,850	17,000	17,000
Fica	923	810	1,300	1,300
Workers Compensation Insurance	713	594	900	900
Utilities	1,856	1,496	2,300	2,300
Telephone	149	234	700	500
Repairs & Maintenance	8,690	71	1,700	1,700
Chemicals	4,021	4,596	5,500	5,500
Clothing & Uniforms	358	996	1,000	1,000
Other Operating Supplies	280	0	600	600
Contracted Services	563	655	700	700
Liability Insurance	5,191	5,884	6,400	6,400
Fixed Assets	4,980	0	0	0
	<u>39,645</u>	<u>26,186</u>	<u>38,100</u>	<u>37,900</u>
TOTAL SWIMMING POOLS				
PROGRAM PLANNING				
Salaries	84,684	89,169	104,500	106,500
Overtime	4,408	6,097	5,500	5,800
Fica	6,249	6,861	9,200	9,200
Group Life & Health Insurance	9,324	7,246	11,800	14,500
Retirement	20,582	12,411	34,000	16,600
Workers Compensation Insurance	3,058	1,759	2,300	2,600
Disability Insurance	216	35	300	300
Deferred Compensation	0	614	1,500	1,600
Advertising	729	156	2,000	2,000
Telephone	65	138	300	300
Athletic Officials	0	0	15,000	15,000
Program Expenses	75,992	70,009	30,000	30,000
Concession Supplies	24,476	28,204	27,000	27,000
Recreation Supplies	6,136	8,204	10,000	10,000
Contracted Services	4,997	8,140	6,000	5,100
Liability Insurance	7,404	7,173	7,500	7,500
Athens Area Youth Council	112	1,052	1,500	1,500
Fourth Of July	2,700	500	500	500
Fixed Assets	0	790	0	0
	<u>251,132</u>	<u>248,558</u>	<u>268,900</u>	<u>256,000</u>
TOTAL PROGRAM PLANNING				
TOTAL PARKS AND RECREATION	<u>914,938</u>	<u>875,856</u>	<u>1,075,300</u>	<u>994,100</u>

CITY OF ATHENS, TENNESSEE PUBLIC WORKS DEPARTMENT

The Administrative Division of Public Works consists of three employees; the director, secretary and GIS technician. This division manages all the functions of public works and is responsible for protecting the residents of Athens from manmade and natural environments of the City through the inspection and enforcement of ordinances, policies, issuing permits, processing reports and providing the administrative services for the other divisions of public works. Requests for services are initiated through this division and routed to the appropriate personnel. The GIS technician is responsible for maintaining all of the Geographic Information Services and assists all departments within the city.

The Traffic Control Division consists of two employees. Its primary responsibility is to promote the safety of traffic in Athens by maintaining and repairing signal lights, installing and maintaining signs, making signs and marking streets. They also assist with temporary street closures and perform various traffic studies including traffic counts, speed studies, classification studies, and turn studies.

The Street Maintenance Division consists of five employees. This division is responsible for the safety and maintenance of the roadways throughout Athens. The division maintains roads through pothole patching, repairing utility cuts, crack sealing, building driveway aprons and assessing which roads need to be resurfaced, replaced, or rejuvenated. This division also is responsible for the cleaning of our storm water system including catch basins, ditches, and culverts.

The Street Construction Division consists of five employees. Its primary purpose is to construct roads, drainage systems, and walkways. The division routinely maintains or builds drainage ditches and installs or repairs sidewalks and curbs. The employees assist other divisions on occasion with heavy equipment operators. They load mulch and help with the maintenance of storm water structures. They also conduct inspections of both existing sites and those under construction to insure that the storm water policy is being followed and that roads, drainage structures, curbs, and sidewalks are built correctly and according to city specifications.

The Street Cleaning Division consists of nine employees. The primary purpose of this division is to promote the health and sanitation of Athens by street sweeping and flushing, picking up litter and mowing. The division is also responsible for cleaning sidewalks, brush pick up, leaf pick up, and the removal of snow and ice. The division trims trees and vegetation around signs and intersections to improve safety on city streets.

The Fleet Maintenance Division is made up of three employees. The primary purpose and responsibilities of this division is to repair and maintain all city owned equipment and vehicles including city school buses and to perform preventative maintenance on all equipment. This division also builds and fabricates various metal devices for all city departments and maintains the inventory of tires, parts, and fluids for all departments. This division conducts various inspections including vehicle safety inspections, building inspections, and generator inspections and maintenance. The foreman of this division serves on the accident review committee, and assists in the replacement of equipment and vehicles purchased through the fleet management fund.

CITY OF ATHENS, TENNESSEE PUBLIC WORKS DEPARTMENT (CONT.)

The Animal Control Division is made up of one full-time and two part-time employees. The division's primary purpose is to enforce the animal control ordinances through issuing citations, educating the public, removing unwanted or stray animals, picking up dead animals from streets, investigating animal cruelty cases, trapping nuisance animals, euthanizing animals, managing the animal control shelter, overseeing adoptions, and caring for animals brought into the animal shelter. This division also works closely with the McMinn Regional Humane Society, the Tennessee Wildlife Resource Officer, and our local veterinarians to promote the health and control the population of animals within the city.

The Sanitation Division is made up of five employees. This division's primary function is to promote the cleanliness and public health of Athens through residential and commercial garbage collection. The division manages several related services including the recycling program, pride car program and other cleanup events including picking up litter. The operations of this division are recorded in the sanitation fund.



**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
ADMINISTRATION				
Salaries	109,449	113,931	114,000	119,000
Fica	7,878	7,864	8,900	9,200
Group Life & Health Insurance	4,894	6,553	8,600	10,000
Retirement	29,476	29,262	44,100	18,700
Workers Compensation Insurance	396	330	500	600
Employee Education & Training	1,285	797	1,500	1,500
Disability Insurance	404	409	400	500
Deferred Compensation	2,443	2,110	2,400	2,400
Freight & Delivery Service	32	71	200	200
Printing	0	122	400	400
Publicity/Subscriptions/Dues	1,779	1,627	1,700	1,700
Utilities	7,121	7,477	8,400	8,400
Telephone	522	688	600	900
Engineering & Landscaping	1,577	1,937	2,000	2,000
Repairs & Maintenance	50	667	100	100
Travel	1,113	164	2,000	2,000
Office Supplies	3,700	3,891	4,500	4,500
Other Operating Supplies	357	679	500	500
Gasoline & Diesel	1,775	1,220	2,000	1,500
Operation of Motor Vehicles	116	86	500	500
Fleet Management	4,000	4,000	4,000	4,000
Contracted Services	5,684	5,438	6,000	13,800
Liability Insurance	3,344	4,243	4,500	5,000
Fixed Assets	0	0	15,000	0
	<u>187,395</u>	<u>193,566</u>	<u>232,800</u>	<u>207,400</u>
TOTAL ADMINISTRATION				

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
TRAFFIC CONTROL				
Salaries	55,707	56,359	59,400	60,000
Overtime	752	1,055	1,000	1,000
Fica	4,067	4,198	4,600	4,600
Group Life & Health Insurance	3,451	3,689	3,500	8,400
Retirement	15,120	15,040	22,500	10,000
Workers Compensation Insurance	2,375	2,180	3,000	3,300
Employee Education & Training	80	491	500	500
Disability Insurance	206	187	200	200
Deferred Compensation	0	0	1,200	1,200
Telephone	24	24	200	200
Repairs & Maintenance	50	148	3,100	3,100
Clothing & Uniforms	718	668	700	700
Painting Supplies	2,698	2,682	4,000	4,000
Traffic Signs & Signal Supplies	11,891	18,838	25,000	15,000
Other Operating Supplies	134	352	8,300	8,300
Gasoline & Diesel	2,802	5,505	4,000	5,000
Operation of Motor Vehicles	888	1,524	2,000	2,000
Fleet Management	3,100	3,100	9,800	10,000
Contracted Services	29,856	23,064	35,000	35,000
Liability Insurance	5,077	7,512	8,000	8,000
Fixed Assets	0	0	43,000	0
TOTAL TRAFFIC CONTROL	<u>138,996</u>	<u>146,616</u>	<u>239,000</u>	<u>180,500</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
STREET MAINTENANCE				
Salaries	164,510	170,368	175,600	206,600
Overtime	1,020	2,922	3,000	3,000
Fica	11,732	12,614	13,500	16,000
Group Life & Health Insurance	13,253	9,495	17,700	21,000
Retirement	37,759	37,032	63,200	30,400
Workers Compensation Insurance	6,201	5,888	6,500	9,000
Disability Insurance	587	540	600	800
Deferred Compensation	2,372	2,186	3,300	3,500
Publicity/Subscriptions/Dues	0	125	200	200
Telephone	340	276	400	400
Repairs & Maintenance	3,939	60	3,000	3,000
Travel	0	0	200	200
Clothing & Uniforms	883	723	1,000	1,500
Other Operating Supplies	357	1,103	2,400	2,600
Storm Water Supplies	0	7,775	20,000	20,000
Materials for Road Repairs	23,258	37,059	30,000	30,000
Gasoline & Diesel	15,404	14,357	17,000	17,000
Operation of Motor Vehicles	6,356	4,214	6,400	6,400
Fleet Management	18,500	19,000	43,000	43,000
Strip Paving	110,000	49,456	0	500,000
Contracted Services	59	191	1,600	1,600
Liability Insurance	1,789	2,349	2,500	3,000
	<u>418,319</u>	<u>377,733</u>	<u>411,100</u>	<u>919,200</u>
TOTAL STREET MAINTENANCE				

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
STREET CONSTRUCTION				
Salaries	134,803	130,774	141,000	168,000
Overtime	1,611	464	2,000	3,000
Fica	9722	10,007	11,000	13,000
Group Life & Health Insurance	10,835	7,666	15,300	15,300
Retirement	30,701	28,995	58,000	31,000
Workers Compensation Insurance	5,542	4,690	6,000	9,000
Disability Insurance	498	423	500	700
Deferred Compensation	1,736	1,248	3,000	2,800
Publicity/Subscriptions/Dues	0	125	300	300
Telephone	24	24	100	100
Engineering & Landscaping	0	415	1,500	1,500
Repairs & Maintenance	180	9,381	7,600	7,600
Equipment Rental	0	140	1,500	1,500
Clothing & Uniforms	1,207	1,264	1,500	2,000
Other Operating Supplies	704	1,185	1,600	1,600
Materials for Road Maintenance	19,555	21,670	16,500	27,500
Gasoline & Diesel	18,658	14,039	20,000	20,000
Operation of Motor Vehicles	20,299	5,678	14,100	14,000
Fleet Management	21,000	31,000	52,000	52,000
Contracted Services	9,612	9,557	15,000	15,000
Liability Insurance	9,983	3,698	4,000	4,000
Sidewalk Projects	5,027	16,804	50,000	50,000
Fixed Assets	5,758	0	0	0
TOTAL STREET CONSTRUCTION	307,455	299,247	422,500	439,900

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
STREET CLEANING				
Salaries	292,244	302,701	320,000	328,000
Overtime	7,834	11,004	9,000	9,000
Fica	20,910	22,486	25,000	25,500
Group Life & Health Insurance	27,003	25,380	47,200	40,000
Retirement	87,838	87,925	120,000	46,900
Workers Compensation Insurance	8,708	7,266	9,000	9,800
Disability Insurance	993	1,029	1,300	1,300
Deferred Compensation	3,811	4,154	6,400	6,500
Publicity/Subscriptions/Dues	0	388	0	0
Telephone	180	179	300	300
Street Washing	1,688	1,141	1,000	1,000
Repairs & Maintenance	986	1,267	1,500	1,500
Agriculture & Horticulture Supplies	1,583	2,167	3,000	3,000
Clothing & Uniforms	3,001	3,139	3,200	3,200
Sand and Salt	0	3,990	7,000	7,000
Other Operating Supplies	2,303	1,920	3,800	3,800
Gasoline & Diesel	53,707	56,441	56,000	56,000
Operation of Motor Vehicles	35,207	35,317	34,000	34,000
Fleet Management	84,000	92,000	122,000	122,000
Contracted Services	50,854	35,532	41,000	41,000
Liability Insurance	5,448	5,582	6,000	6,000
Fixed Assets	2,281	0	0	0
TOTAL STREET CLEANING	690,579	701,008	816,700	745,800

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
FLEET MAINTENANCE				
Salaries	134,591	124,359	139,900	143,900
Fica	9,441	8,912	10,800	11,000
Group Life & Health Insurance	10,994	9,890	14,700	15,800
Retirement	34,834	34,236	48,700	19,300
Workers Compensation Insurance	4,750	4,963	5,000	5,000
Employee Education & Training	0	0	400	300
Disability Insurance	477	439	600	600
Deferred Compensation	2,036	2,087	2,600	2,700
Printing	0	122	200	200
Utilities	21,191	19,900	24,500	23,500
Telephone	16	11	100	100
Repairs & Maintenance	12,918	6,560	5,200	5,200
Travel	0	0	300	300
Janitorial Supplies	2,644	2,587	4,500	3,000
Clothing & Uniforms	886	790	1,000	1,000
Small Tools	1,865	2,129	1,800	1,800
Fluids & Lubricants	10,435	7,521	13,000	13,000
Other Operating Supplies	4,627	3,351	6,400	6,400
Gasoline & Diesel	3,544	2,809	4,000	4,000
Operation of Motor Vehicles	1,576	1,085	2,900	2,600
Fleet Management	4,900	4,900	6,500	6,500
Contracted Services	873	891	3,200	3,200
Liability Insurance	1,815	2,015	2,300	2,300
Fixed Assets	0	0	28,600	0
TOTAL FLEET MAINTENANCE	264,413	239,557	327,200	271,700

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
ANIMAL CONTROL				
Salaries	58,633	51,541	60,000	61,800
Overtime	4,006	3,546	4,000	4,000
Fica	5,005	3,763	4,800	4,900
Group Life & Health Insurance	1,547	6,391	8,300	8,000
Retirement	11,363	5,241	14,300	7,100
Workers Compensation Insurance	2,210	771	1,600	1,600
Employee Education & Training	245	1,052	800	800
Disability Insurance	161	125	200	200
Deferred Compensation	0	0	700	0
Printing	0	62	200	200
Utilities	4,305	4,157	4,000	4,000
Telephone	80	105	200	200
Repairs & Maintenance	1,835	2,235	3,100	3,100
Travel	0	209	700	700
Janitorial Supplies	1,929	1,330	2,500	2,500
Clothing & Uniforms	883	873	800	800
Other Operating Supplies	5,456	5,893	7,400	7,400
Veterinary Supplies	3,756	3,793	5,000	5,000
Gasoline & Diesel	5,091	3,707	4,500	4,500
Operation of Motor Vehicles	2,028	1,089	1,000	1,000
Fleet Management	3,400	3,400	3,400	3,400
Contracted Services	1,809	9,688	1,200	1,200
Liability Insurance	516	635	800	1,000
Fixed Assets	221	720	2,700	0
TOTAL ANIMAL CONTROL	<u>114,479</u>	<u>110,326</u>	<u>132,200</u>	<u>123,400</u>
TOTAL PUBLIC WORKS	<u><u>2,121,636</u></u>	<u><u>2,068,053</u></u>	<u><u>2,581,500</u></u>	<u><u>2,887,900</u></u>

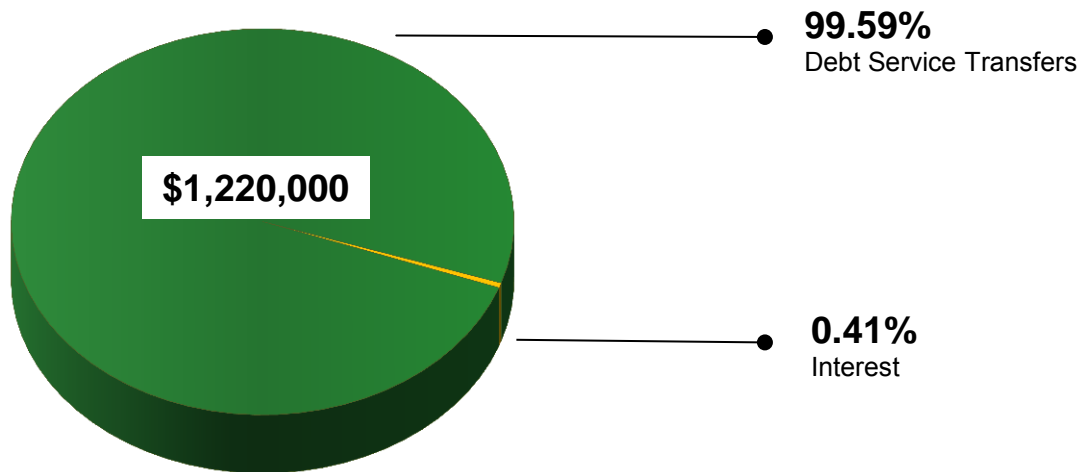
**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2015-2016**

<u>NON-DEPARTMENTAL</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
Debt Service Transfer	790,000	790,000	790,000	1,215,000
Employee Medical Benefit Fund Transfer	<u>300,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL NON-DEPARTMENTAL	<u>1,090,000</u>	<u>790,000</u>	<u>790,000</u>	<u>1,215,000</u>
 TOTAL GENERAL FUND EXPENDITURES	 <u>13,215,272</u>	 <u>12,816,350</u>	 <u>14,486,000</u>	 <u>14,505,000</u>

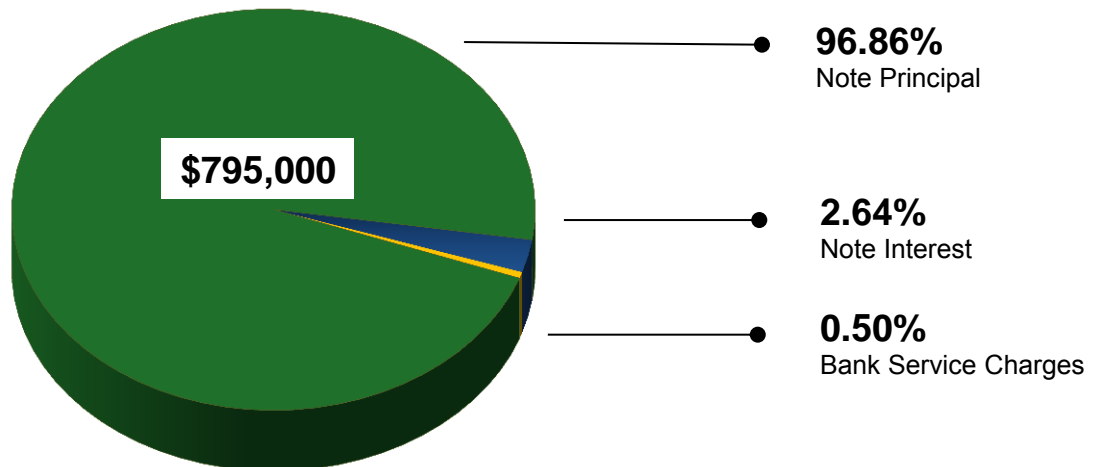
**CITY OF ATHENS
DEBT SERVICE FUND BUDGET
FISCAL YEAR 2015-2016**

The Debt Service Fund is used for the accumulation of resources for, and the payment of, principal and interest on general long-term debt.

Budgeted Revenues



Budgeted Expenditures



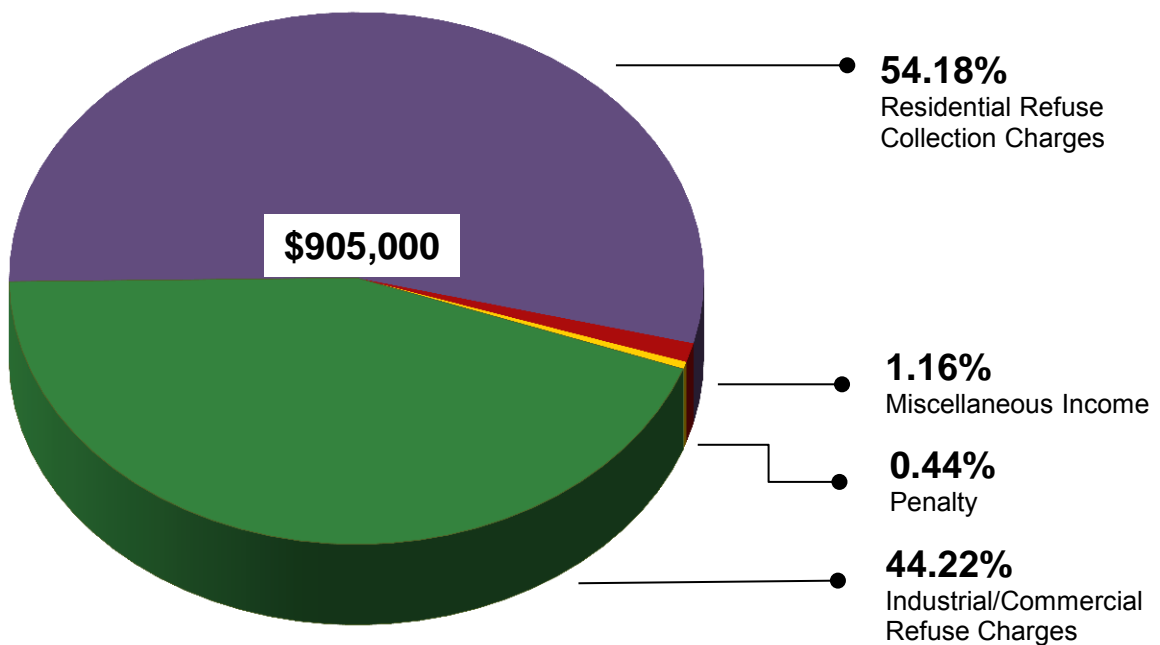
**CITY OF ATHENS, TENNESSEE
DEBT SERVICE FUND
FISCAL YEAR 2015-2016**

<u>REVENUES</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
Interest	4,877	3,492	5,000	5,000
Transfer from General Fund	<u>790,000</u>	<u>790,000</u>	<u>790,000</u>	<u>1,215,000</u>
TOTAL REVENUES	<u><u>794,877</u></u>	<u><u>793,492</u></u>	<u><u>795,000</u></u>	<u><u>1,220,000</u></u>
<u>EXPENDITURES</u>				
Note Principal	703,000	725,000	747,000	770,000
Note Interest	33,823	28,568	44,000	21,000
Bank Service Charges	4,317	3,753	4,000	4,000
Transfer to Capital Projects Fund	<u>0</u>	<u>0</u>	<u>1,200,000</u>	<u>0</u>
TOTAL EXPENDITURES	<u><u>741,140</u></u>	<u><u>757,321</u></u>	<u><u>1,995,000</u></u>	<u><u>795,000</u></u>

**CITY OF ATHENS, TENNESSEE
SANITATION FUND BUDGET
FISCAL YEAR 2015-2016**

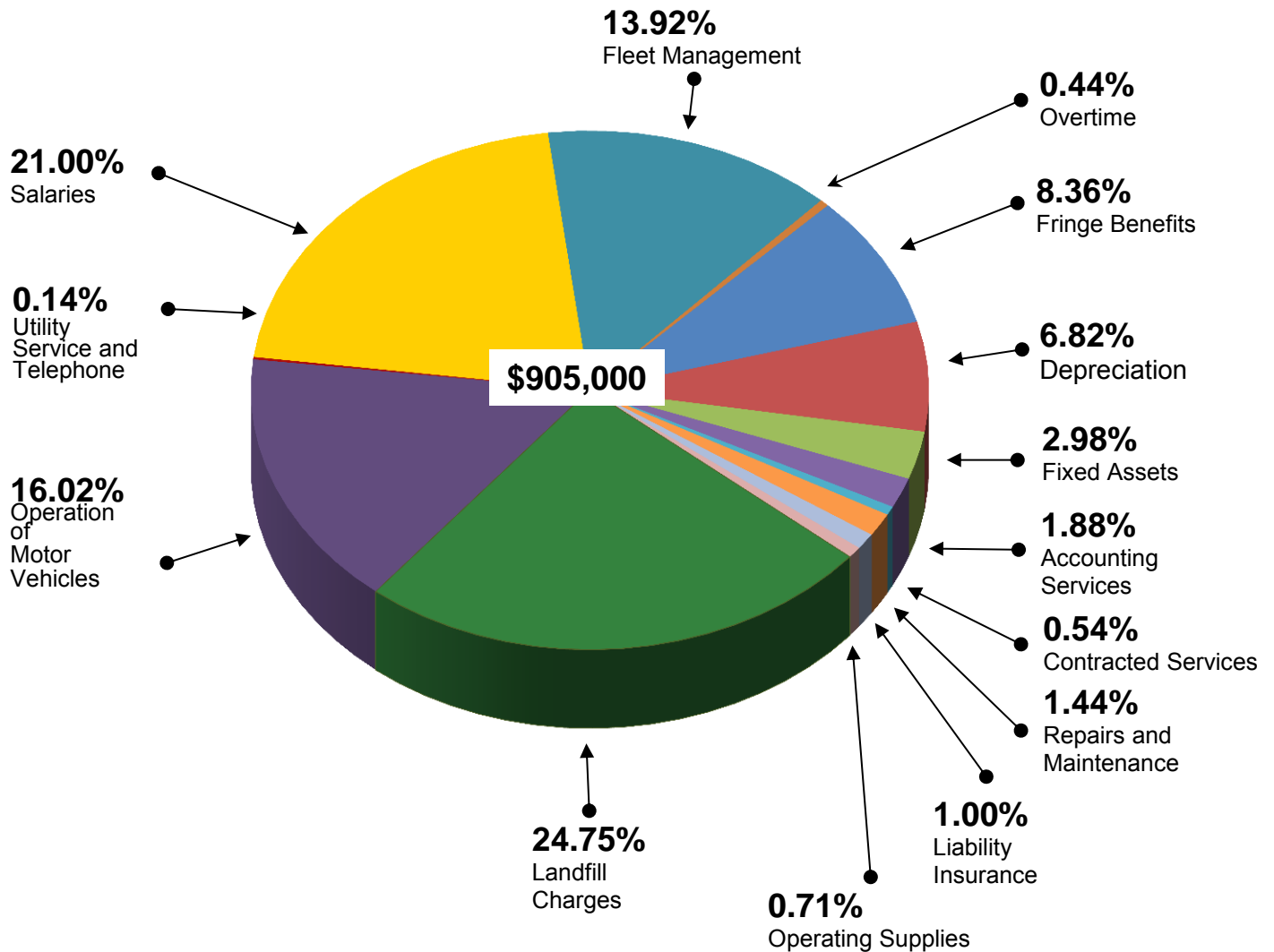
This fund was established expressly to account for financial activities related to the management of solid waste. This includes the collection, transportation and disposal of commercial, industrial and residential refuse.

Budgeted Revenues



**CITY OF ATHENS, TENNESSEE
SANITATION FUND BUDGET
FISCAL YEAR 2015-2016**

Budgeted Expenditures



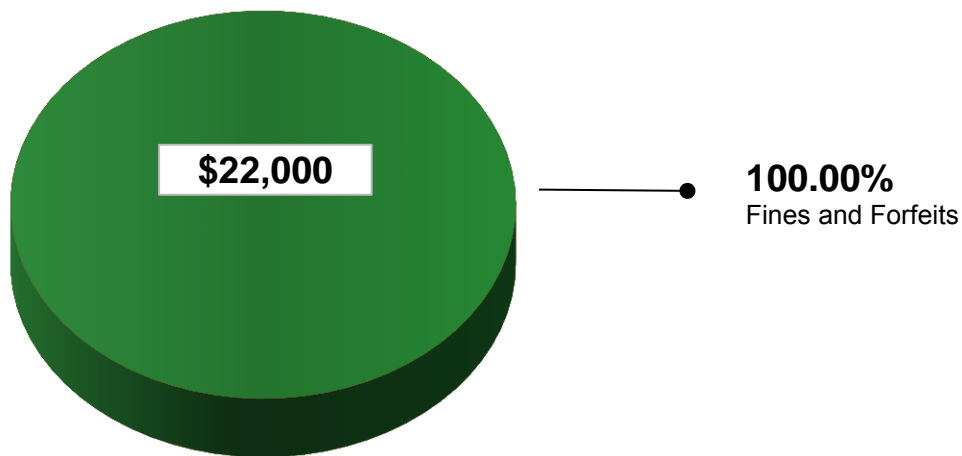
CITY OF ATHENS, TENNESSEE
SANITATION FUND
FISCAL YEAR 2015-2016

<u>REVENUES</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
CHARGES FOR SERVICES				
Industrial/Commercial Refuse Charges	419,902	412,021	420,000	400,000
Residential Refuse Collection Charges	448,566	452,986	465,000	490,000
Penalty	6,376	3,416	4,000	4,000
Miscellaneous Income	7,309	12,425	10,500	10,500
TOTAL CHARGES FOR SERVICES	882,153	880,848	899,500	904,500
INTEREST	393	206	500	500
TOTAL REVENUES	882,546	881,054	900,000	905,000
<u>EXPENDITURES</u>				
Salaries	188,502	156,617	160,000	190,000
Overtime	3,424	3,775	4,000	4,000
Fica	12,656	10,507	12,000	12,800
Group Life & Health Insurance	23,825	18,264	30,000	24,000
Retirement	38,258	37,086	61,300	27,400
Workers Compensation Insurance	5,883	5,042	6,000	7,500
Disability Insurance	634	401	700	700
Deferred Compensation	1,224	610	3,000	3,300
Printing	491	261	500	500
Utilities	1,189	717	1,000	1,000
Telephone	274	274	300	300
Accounting Services	16,235	16,300	17,000	17,000
Repairs & Maintenance	5,464	14,556	13,000	13,000
Landfill Charges	185,952	174,647	224,000	224,000
Clothing & Uniforms	1,436	1,264	2,000	2,200
Other Operating Supplies	2,993	3,510	3,700	3,700
Gasoline & Diesel	68,170	63,928	60,500	80,000
Tires & Tubes	23,891	22,557	30,000	25,000
Vehicle & Equipment Parts	23,921	36,964	40,000	40,000
Fleet Management	120,000	126,000	126,000	126,000
Contracted Services	6,665	8,332	6,800	4,900
Liability Insurance	7,523	9,675	9,000	9,000
Depreciation	61,638	61,638	61,700	61,700
Interest Expense	8,505	0	0	0
Fixed Assets	13,896	17,824	27,500	27,000
TOTAL EXPENDITURES	822,649	790,749	900,000	905,000

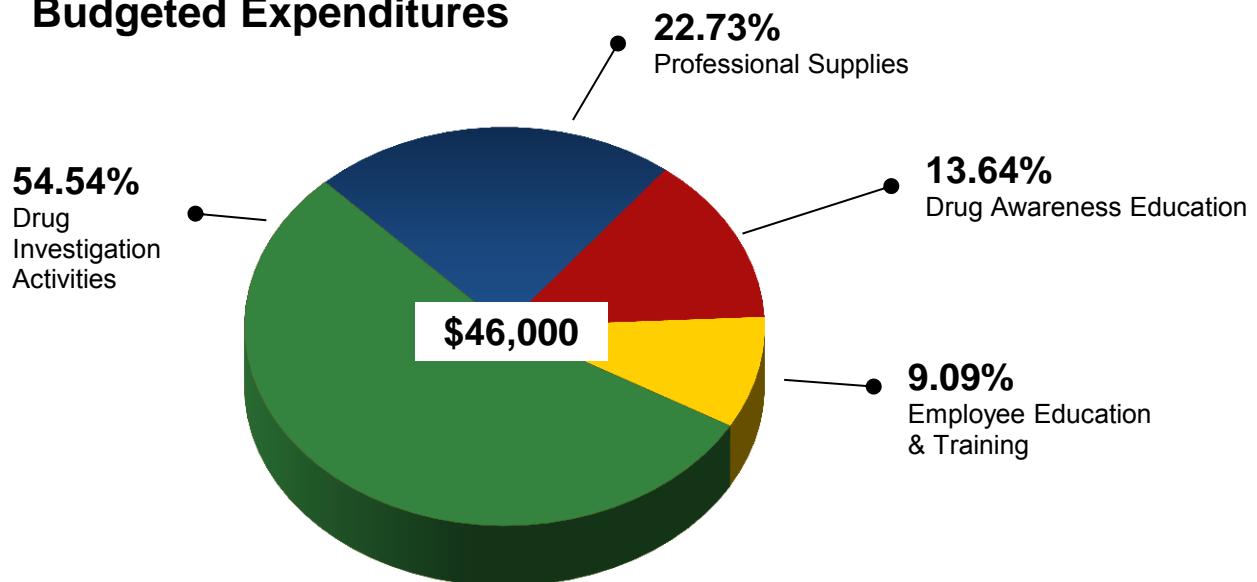
**CITY OF ATHENS, TENNESSEE
DRUG FUND
FISCAL YEAR 2015-2016**

This fund was established expressly to account for financial activities related to drug revenues and expenditures. This includes revenues for drug fines and forfeitures and expenditures for drug enforcement, education and treatment.

Budgeted Revenues



Budgeted Expenditures



CITY OF ATHENS, TENNESSEE
DRUG FUND
FISCAL YEAR 2015-2016

<u>REVENUES</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
Fines and Forfeits	54,854	22,390	22,000	22,000
Interest	295	222	0	0
Miscellaneous	0	2,540	0	0
TOTAL REVENUES	<u>55,149</u>	<u>25,152</u>	<u>22,000</u>	<u>22,000</u>
<u>EXPENDITURES</u>				
Employee Education & Training	0	0	2,000	2,000
Professional Supplies	13,819	10,985	5,000	5,000
Drug Awareness Education	1,515	0	3,000	3,000
Drug Investigation Activities	2,000	2,000	12,000	12,000
Fixed Assets	11,310	38,571	24,000	0
TOTAL EXPENDITURES	<u>28,644</u>	<u>51,556</u>	<u>46,000</u>	<u>22,000</u>

ORDINANCE NO. 1038**“AN ORDINANCE TO ADOPT A BUDGET AND SET THE TAX RATE ON TAXABLE PROPERTY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY OF ATHENS, TENNESSEE, FOR THE FISCAL YEAR JULY 1, 2015 THROUGH JUNE 30, 2016.”**

WHEREAS, the Council for the City of Athens, Tennessee, after much consideration and study of the budget prepared and submitted by the City Manager, considers said budget to be in complete detail showing the financial condition of the City for the past fiscal year, and the proposed budget and expenditures for the various departments for the fiscal year beginning July 1, 2015 through June 30, 2016.

SECTION 1. NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF ATHENS, TENNESSEE, AS FOLLOWS:

That the budget hereto attached and made a part hereof consisting of the following words and figures, be and is hereby adopted as the Budget for the City of Athens, Tennessee, for the Fiscal Year beginning July 1, 2015 and extending through June 30, 2016.

	<u>Actual</u> <u>2013-2014</u>	<u>Estimated</u> <u>2014-2015</u>	<u>Proposed</u> <u>2015-2016</u>
<u>GENERAL FUND REVENUES</u>			
Taxes	10,507,932	10,546,000	12,095,000
Intergovernmental Revenue	1,658,552	1,614,000	1,670,000
Charges for Services	253,073	222,000	237,000
Fines and Forfeits	461,441	506,000	476,000
Interest	6,423	7,000	7,000
Miscellaneous	32,661	20,000	20,000
TOTAL GENERAL FUND REVENUES	12,920,082	12,915,000	14,505,000
GENERAL FUND OPENING BALANCE	8,092,890	7,800,000	6,220,000
TOTAL GENERAL FUND	21,012,972	20,715,000	20,725,000
<u>DEBT SERVICE FUND REVENUES</u>			
Transfers	790,000	790,000	1,215,000
Interest	3,492	5,000	5,000
TOTAL DEBT SERVICE FUND REVENUES	793,492	795,000	1,220,000
DEBT SERVICE OPENING BALANCE	3,608,204	3,600,000	2,400,000
TOTAL DEBT SERVICE FUND	4,401,696	4,395,000	3,620,000
<u>SANITATION FUND REVENUES</u>			
Charges For Services	865,007	885,000	890,000
Interest	206	500	500
Miscellaneous	15,841	14,500	14,500
TOTAL SANITATION FUND REVENUES	881,054	900,000	905,000
SANITATION FUND OPENING BALANCE	1,732,834	1,500,000	1,500,000
TOTAL SANITATION FUND	2,613,888	2,400,000	2,405,000

DRUG FUND REVENUES

Fines and Forfeits	24,930	22,000	22,000
Interest	222	0	0
TOTAL DRUG FUND REVENUES	25,152	22,000	22,000
DRUG FUND OPENING BALANCE	276,398	225,000	225,000
TOTAL DRUG FUND	301,550	247,000	247,000
 TOTAL ALL FUNDS	 28,330,106	 27,757,000	 26,997,000

GENERAL FUND EXPENDITURES

ADMINISTRATION

City Manager's Office	269,438	292,800	272,600
City Council	46,743	73,500	75,000
City Judge	12,918	13,000	13,000
City Attorney	23,093	25,000	20,000
Special Appropriations	310,950	310,900	301,300
Athens City Schools	2,426,863	2,421,000	2,421,000
Athens Utilities Board	497,986	525,000	525,000
TOTAL ADMINISTRATION	3,587,991	3,661,200	3,627,900

FINANCE	385,686	448,400	400,500
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HUMAN RESOURCES	185,406	223,400	204,600
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ADMINISTRATION & EMERGENCY SERVICES

Administration	66,713	92,800	86,400
City Hall	152,777	165,600	168,000
Communications	225,876	231,300	235,300
TOTAL ADMIN. & EMERG. SERVICES	445,366	489,700	489,700

COMMUNITY DEVELOPMENT

Administration	136,615	152,800	137,600
Codes Enforcement	160,152	181,100	163,300
Cemeteries	29,130	30,100	30,100
TOTAL COMMUNITY DEVELOPMENT	325,897	364,000	331,000

POLICE

Administration	331,905	400,100	381,000
Patrol	1,880,414	2,203,200	1,935,700
Detective	197,061	266,100	237,900
TOTAL POLICE	2,409,380	2,869,400	2,554,600

FIRE

Administration	112,329	123,900	109,200
Prevention	9,228	15,200	11,700
Suppression	1,621,158	1,853,000	1,678,800
TOTAL FIRE	1,742,715	1,992,100	1,799,700

PARKS & RECREATION

Administration	166,881	203,600	198,800
Maintenance	434,232	564,700	501,400
Swimming Pools	26,186	38,100	37,900
Program Planning	248,558	268,900	256,000
TOTAL PARKS & RECREATION	875,857	1,075,300	994,100

PUBLIC WORKS

Administration	193,566	232,800	207,400
Traffic Control	146,616	239,000	180,500
Street Maintenance	377,734	411,100	919,200
Street Construction	299,247	422,500	439,900
Street Cleaning	701,008	816,700	745,800
Fleet Maintenance	239,557	327,200	271,700
Animal Control	110,326	132,200	123,400
TOTAL PUBLIC WORKS	2,068,054	2,581,500	2,887,900

TRANSFERS	790,000	790,000	1,215,000
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TOTAL GENERAL FUND EXPENDITURES	12,816,352	14,495,000	14,505,000
TOTAL DEBT SERVICE EXPENDITURES	757,322	1,995,000	795,000
TOTAL SANITATION FUND EXPENDITURES	790,749	900,000	905,000
TOTAL DRUG FUND EXPENDITURES	51,556	46,000	22,000
TOTAL ALL FUNDS	14,415,979	17,436,000	16,227,000

ENDING FUND BALANCE	13,914,127	10,321,000	10,770,000
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SECTION 2. BE IT FURTHER ORDAINED that the budget hereto attached and made a part hereof consisting of the following words and figures, be and is hereby adopted as the Budget for the Athens City Schools, for the Fiscal Year beginning July 1, 2015 and extending through June 30, 2016, as approved by the Athens City Board of Education:

	General Purpose Fund	Federal Projects Fund	Food Service Fund	Total All Funds
Revenues:				
Local Taxes	5,123,400	0	0	5,123,400
Charges for Current Services	274,000	0	56,000	330,000
Other Local Revenues	58,500	0	81,200	139,700
State Education Funds	8,149,411	0	10,000	8,159,411
Federal Funds received through State	236,000	1,134,166	1,118,000	2,488,166
Direct Federal Revenues	3,000	1,105,680	0	1,108,680
Other Sources	1,000	0	0	1,000
Total estimated revenues	13,845,311	2,239,846	1,265,200	17,350,357
Reserves/Fund Balances	3,927,323	0	358,076	4,285,399
Total available funds	17,772,634	2,239,846	1,623,276	21,635,756
Expenditures:				
Regular Instruction	7,395,874	404,359	0	7,800,233
Special Education	602,543	335,876	0	938,419
Student Body Education	11,500	0	0	11,500
Support Services:				
Attendance	20,694	0	0	20,694
Health Services	164,612	0	0	164,612
Other Student Support	310,321	130,404	0	440,725
Regular Instruction	929,582	1,307,138	0	2,236,720
Special Education	100,501	62,069	0	162,570
Board of Education	238,274	0	0	238,274
Office of Superintendent	239,538	0	0	239,538
Office of Principal	711,074	0	0	711,074
Fiscal Services	154,280	0	0	154,280
Operation of Plant	807,174	0	0	807,174
Maintenance of Plant	416,699	0	0	416,699
Transportation	396,823	0	0	396,823
Central and Other	286,370	0	0	286,370
Non-Instructional Services:				
Food Service	0	0	1,306,209	1,306,209
Community Services	504,541	0	0	504,541
Early Childhood Education	649,911	0	0	649,911
Regular Capital Outlay	300,000	0	0	300,000
Other Uses (Transfers)	95,000	0	0	95,000
Total expenditures	14,335,311	2,239,846	1,306,209	17,881,366

SECTION 3. BE IT FURTHER ORDAINED that the taxes provided by Chapter 387 of the Public Acts of 1971 known as the Business Tax Act, as amended, are hereby enacted, ordained and levied on the businesses, business activities, vocations or occupations carried on in the City of Athens, Tennessee, at the rates and in the manner prescribed by said Act; also, the tax on the gross sales of beer sold within the corporate limits of the City of Athens, Tennessee, as provided by Chapter 76 of the Public Acts of Tennessee, as amended, for the fiscal year 2015-2016.

SECTION 4. BE IT FURTHER ORDAINED that the authority of municipalities to assess and collect certain privilege and license taxes is based upon the population of municipalities according to the Federal Census of 2010 on a graduated basis or any subsequent Federal Census or other census authorized by and certified to the Federal Government by the Tennessee State Planning Commission, whichever is latest. It is therefore, declared by the Council for the City of Athens that the official census for Athens, Tennessee, is 13,458. The levy and collections are only to the extent not repealed by Chapter 387 of the Public Acts of 1971.

SECTION 5. BE IT FURTHER ORDAINED that the City Manager or his Assistant shall collect a fee on all business licenses sold in accordance with applicable state law and said fee shall be turned over to the City for General Fund purposes. The Tennessee Department of Revenue will receive business tax payments under the Business Tax Act and the Director of Finance shall coordinate with the Tennessee Department of Revenue regarding the City receiving its appropriate share of business taxes collected pursuant to this ordinance.

SECTION 6. BE IT FURTHER ORDAINED that the tax rate for the year 2015-2016 be and is hereby fixed at \$1.4770 on each ONE HUNDRED DOLLARS (\$100.00) assessed value of taxable property located within the corporate limits of the City of Athens, Tennessee.

SECTION 7. BE IT FURTHER ORDAINED that refuse collection and disposal charges for fiscal year 2015-2016 is hereby fixed as follows: small professional, commercial or business establishments operating within the City of Athens shall pay a minimum fee of \$9.50 per month; large professional, commercial or business establishments operating within the City of Athens shall pay a minimum fee of \$28.50 per month; all residences within the City of Athens shall pay a minimum fee of \$9.50 per month.

SECTION 8. BE IT FURTHER ORDAINED that the Mayor and City Manager, by appropriate authorization may borrow upon tax anticipation notes such sums or sum of money as may be necessary to defray current operating expenses, provided however, that such notes shall bear interest at a rate not to exceed one (1%) percent in excess of prime interest rates set by New York Banks and shall not be borrowed for a period longer than the current fiscal year and said sums shall not exceed fifty percent (50%) of the annual tax levy as set out in Section 5 of the Corporate Powers of the Charter of the City of Athens, Tennessee, said interest to be exempt from all Federal, State, and Municipal taxation.

SECTION 9. BE IT FURTHER ORDAINED that the City of Athens has the following debt:

Loan Name	Authorized and Unissued at 6/30/2015	Amount Outstanding at 6/30/2015	Payment Fund	Principal	Interest	Total Debt Service
2003 School Renovation	0	\$2,380,000	Debt Service	\$770,000	\$25,000	\$795,000

SECTION 10. BE IT FURTHER ORDAINED that Capital Improvements for the 2015-2016 fiscal year are estimated to be as follows:

Project	
Equipment purchases	\$ 156,300
Paving	\$ 500,000

SECTION 11. BE IT FURTHER ORDAINED the City maintains an Internal Service Fund for its Fleet Management. It is hereby acknowledged that the Fleet Management Fund's estimated revenues and expenditures for the 2015-2016 fiscal year are as follows:

Estimated Revenues:	
Transfer from General Fund	616,100
Transfer from Sanitation Fund	126,000
Miscellaneous	40,000
Total estimated revenues	782,100
Beginning Net Assets	2,950,000
Estimated Expenditures	1,287,000
Ending Net Assets	2,445,100

SECTION 12. BE IT FURTHER ORDAINED that the City maintains an additional Enterprise Fund for its Conference Center. It is hereby acknowledged that the Conference Center Fund's estimated revenues and expenditures for the 2015-2016 fiscal year are as follows:

Estimated Revenues:	
Rental Income	20,000
Total estimated revenues	20,000
Beginning Net Assets	1,100,000
Estimated Expenditures	20,000
Ending Net Assets	1,100,000

SECTION 13. BE IT FURTHER ORDAINED that if for any reason a budget ordinance is not adopted prior to the beginning of the next fiscal year, the appropriations in this budget ordinance shall become the appropriations for the next fiscal year until the adoption of the new budget ordinance in accordance with Section 6-56-210, *Tennessee Code Annotated* provided sufficient revenues are being collected to support the continuing appropriations. Approval for a continuation budget will be requested from the Director of the State and Local Finance Division in the Office of the Comptroller of the Treasury if any indebtedness is outstanding.

SECTION 14. BE IT FURTHER ORDAINED that all Ordinances, and parts of Ordinances in conflict with this Ordinance shall be, and the same are, hereby repealed and superseded.

SECTION 15. BE IT FURTHER ORDAINED that if any section, paragraph, clause, or sentence of this Ordinance shall be held invalid by a Court of competent jurisdiction, such holding shall not affect the remaining sections, paragraphs, clauses, and sentences.

SECTION 16. BE IT FURTHER ORDAINED in that the fiscal year begins on July 1, 2015, and time is of the essence, therefore, this Ordinance is declared to be an emergency ordinance to take effect from and after its passage.

PASSED ON FIRST READING: May 19, 2015

PASSED ON SECOND READING: June 16, 2015

DATE OF PUBLIC HEARING: June 16, 2015

ANN S. DAVIS, Mayor

MITCHELL B. MOORE, City Manager

APPROVED AS TO FORM:

H. CHRIS TREW, City Attorney

**CITY OF ATHENS, TENNESSEE
PROPERTY TAX LEVY AND RATE INFORMATION
FISCAL YEAR 2015-2016**

TAXABLE PROPERTY	ESTIMATED ACTUAL VALUE	ASSESSMENT RATE	ASSESSED VALUE
Industrial & Commercial -Real Estate	435,267,800	40%	174,107,100
Industrial & Commercial -Personal Property	275,324,000	30%	82,597,200
Residential & Farm -Real Estate	482,352,000	25%	120,588,000
Public Utilities -Real Estate	786,700	55%	<u>432,700</u>
Total Assessed Value			377,725,000
Tax Rate			<u>1.477</u>
Total Taxes			5,579,000
Less: Reserve for Delinquency (5.0%)			<u>279,000</u>
Current Budget			<u><u>5,300,000</u></u>

**CITY OF ATHENS, TENNESSEE
FIXED ASSET SUMMARY
FISCAL YEAR 2015-2016**

GENERAL FUND

FINANCE	Computer Equipment Replacements	25,000	
	TOTAL GENERAL FUND		<u>25,000</u>

CAPITAL PROJECTS FUND

POLICE ADMINISTRATION	Office Furniture/Chairs	2,000	
	Computers	6,000	
POLICE PATROL	Equipment For New Patrol Vehicles	10,000	
	In Car Video Equipment and Install	19,600	
	TOTAL POLICE		37,600

FIRE SUPPRESSION	SCBA Bottle Replacements	6,000	
	Drying Racks for Gear	6,800	
	Portable Attack Monitor	2,600	
	Piercing Nozzle	700	
	LED Lights	1,000	
	Kitchen Appliance Replacements	900	
	3 New Radios	3,000	
	TOTAL FIRE		21,000

PARKS AND RECREATION MAINTENANCE	Rubber Mulch	16,000	
	Weedeaters/Blowers	1,000	
PARKS AND RECREATION PROGRAM PLANNING	Stage	4,000	
	TOTAL PARKS AND RECREATION		21,000

**CITY OF ATHENS, TENNESSEE
FIXED ASSET SUMMARY
FISCAL YEAR 2015-2016**

PUBLIC WORKS STREET CONSTRUCTION	Concrete Saw	6,000	
	Brush Bucket for Skid Steer Loader	3,500	
PUBLIC WORKS STREET CLEANING	2 Chain Saws	1,000	
PUBLIC WORKS FLEET MAINTENANCE	Air Compressor	5,500	
	Laptop and Diagnostic Software	7,500	
PUBLIC WORKS ANIMAL CONTROL	Various Equipment for Kennels	1,700	
	TOTAL PUBLIC WORKS		<u>25,200</u>
	TOTAL CAPITAL PROJECTS FUND		<u>104,800</u>
<u>SANITATION FUND</u>			
	Dumpster Refurbishing and Lids	25,000	
	Dumpster Locks	1,500	
	TOTAL SANITATION FUND		<u>26,500</u>
	TOTAL ALL FUNDS		<u>156,300</u>

**CITY OF ATHENS, TENNESSEE
FLEET MANAGEMENT SUMMARY
FISCAL YEAR 2015-2016**

POLICE

3 Patrol Cars	90,000
1 Detective Car	30,000
1 SUV	25,000

FIRE

Rescue Truck	130,000
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PARKS AND RECREATION

Pick Up Truck	22,000
Cargo Van	23,000

PUBLIC WORKS

2 Trucks	63,000
2 Leaf Machines	70,000
2 Trucks with Dump Bed	79,000

SANITATION

1 Dumpster Truck	40,000
1 Pride Car Truck	35,000
6 Pride Car Trailers	60,000
2 Side-Loading Refuse Trucks	400,000
1 Front-Loading Refuse Truck	<u>250,000</u>

TOTAL FLEET PURCHASES

1,317,000

**CITY OF ATHENS, TENNESSEE
DEBT SERVICE SCHEDULE
FISCAL YEAR 2015-2016**

<u>DEBT ISSUE</u>	<u>OUTSTANDING 7/1/2015</u>	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL REQUIRED</u>
2004 Loan	<u>2,380,000</u>	<u>770,000</u>	<u>21,000</u>	<u>791,000</u>
TOTAL	<u><u>2,380,000</u></u>	<u><u>770,000</u></u>	<u><u>21,000</u></u>	<u><u>791,000</u></u>

<u>PRINCIPAL (By Issue)</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
2004 Loan	<u>703,000</u>	<u>725,000</u>	<u>747,000</u>	<u>770,000</u>
TOTAL PRINCIPAL	<u><u>703,000</u></u>	<u><u>725,000</u></u>	<u><u>747,000</u></u>	<u><u>770,000</u></u>

<u>INTEREST (By Issue)</u>	<u>ACTUAL 2012-2013</u>	<u>ACTUAL 2013-2014</u>	<u>ESTIMATED 2014-2015</u>	<u>BUDGETED 2015-2016</u>
2004 Loan	<u>33,823</u>	<u>28,568</u>	<u>44,000</u>	<u>21,000</u>
TOTAL INTEREST	<u><u>33,823</u></u>	<u><u>28,568</u></u>	<u><u>44,000</u></u>	<u><u>21,000</u></u>

<u>ORIGINAL AMOUNT</u>	<u>NAME OF ISSUE</u>
6,300,000	Loan through TN Municipal Bond Fund, Series 2004 dated 01/23/04 Funded By The General Fund

**CITY OF ATHENS, TENNESSEE
STATEMENT OF OUTSTANDING DEBT
FISCAL YEAR 2015-2016**

FISCAL YEAR ENDING <u>June 30</u>	2004 BOND FUND DEBT		<u>TOTAL</u>
	<u>PRINCIPAL</u>	<u>INTEREST</u>	
2016	770,000	21,000	791,000
2017	793,000	14,000	807,000
2018	<u>817,000</u>	<u>7,000</u>	<u>824,000</u>
TOTAL	<u><u>2,380,000</u></u>	<u><u>42,000</u></u>	<u><u>2,422,000</u></u>

**CITY OF ATHENS, TENNESSEE
INTERFUND TRANSFERS
FISCAL YEAR 2015-2016**

FUND	ACTUAL 2012-2013		ACTUAL 2013-2014		ESTIMATED 2014-2015		BUDGETED 2015-2016	
	IN	OUT	IN	OUT	IN	OUT	IN	OUT
GENERAL FUND		1,090,000		790,000		790,000		1,215,000
DEBT SERVICE FUND	790,000		790,000		790,000	1,200,000	1,215,000	
CAPITAL IMPROVEMENT FUND					1,200,000			
EMPLOYEE MEDICAL BENEFIT FUND	300,000							
TOTAL ALL FUNDS	1,090,000	1,090,000	790,000	790,000	1,990,000	1,990,000	1,215,000	1,215,000

